

Announcement Summary

Entity name

BISALLOY STEEL GROUP LIMITED

Date of this announcement

Tuesday September 27, 2022

The +securities the subject of this notification are:

♥ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
BISAI	PERFORMANCE SHARE RIGHTS	154,528	21/09/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BISALLOY STEEL GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ABN

22098674545

1.3 ASX issuer code

BIS

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

27/9/2022



Part 2 - Issue details

- 2.1 The +securities the subject of this notification are:
- € +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
- 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

BISAI: PERFORMANCE SHARE RIGHTS

Date the +securities the subject of this notification were issued

21/9/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

✓ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Matthew Enbom	Same	78,292
Carl Bowdler	Same	76,236

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.bisalloy.com.au/wp-content/uploads/2019/12/LTIP-Rules.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

This Issue is for the 3 year performance period 1 July 2022 to 30 June 2025.

Under the terms and conditions of offer, 100% of Rights will be subject to performance criteria and are conditional on remaining employed by Bisalloy until 1 September 2025.





Issue details

Number of +securities

154,528



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description

Total number of +securities on issue

BIS: ORDINARY FULLY PAID

47,088,677

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description

Total number of +securities on issue

BISAI: PERFORMANCE SHARE RIGHTS

608,073



Part 5 - Other Listing Rule requirements

- 5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?
 ☑ Yes
- 5.1a Select the number of the applicable exception in Listing Rule 7.2

13