

2021 Notice of Meeting



Notice of Meeting

for the year ended 30 June 2021

22 October 2021

Dear Shareholders

Attached is the Notice of the virtual Annual General Meeting to be held on Wednesday, 24 November 2021, at 11:00am.

In light of the restrictions on public gatherings and in line with temporary amendments to the *Corporations Act 2001* (Cth) in response to the coronavirus pandemic, Shareholders will be able to attend this year's Annual General Meeting virtually and will be able to participate in the Annual General Meeting online.

The meeting will be webcast live from <https://www.streamgate.co/bisalloy-agm> and Shareholders will be able to submit questions online throughout the webcast. We invite Shareholders to submit questions in advance of the Annual General Meeting by sending an email to companysecretary@bisalloy.com.au.

Shareholders will be able to submit an online vote during the meeting via the Lumi platform which is accessible at <https://web.lumiagm.com/390136527>. To do this you will need a desktop or mobile / tablet device with internet access. When you log onto the online platform on the morning of the Annual General Meeting you will need to provide your details including your unique Securityholder Reference Number (SRN) or Holder Identification Number (HIN).

The directors of Bisalloy Steel Group Limited (**Company**) encourage shareholders to participate in the Annual General Meeting via the online platform. While shareholders will be able to vote online during the Annual General Meeting, shareholders are encouraged to lodge a proxy ahead of the meeting, even if they are participating online.

The attached Notice of Meeting (which includes the agenda, eligibility to vote and explanatory notes) details the formal business to be dealt with at the Annual General Meeting.

Copies of the Chairman's Address to Shareholders and the results of that meeting will be announced to the ASX and placed on the Company's website at www.bisalloy.com.au. The Chairman's address will be available immediately prior to the Annual General Meeting with the results of the meeting available following the meeting.

In addition to the usual business to be conducted at the Annual General Meeting, I will take the opportunity to provide an update on our current trading conditions.

I look forward to welcoming you to the Annual General Meeting.
Yours sincerely,



Mr David Balkin AM

Chairman

BISALLOY STEEL GROUP LIMITED

ABN 22 098 674 545

NOTICE OF 2021 ANNUAL GENERAL MEETING

Notice is given that the 2021 Annual General Meeting (**Meeting**) of Shareholders of Bisalloy Steel Group Limited (**Company**) will be held virtually on Wednesday, 24 November 2021, commencing at 11.00 am (Sydney, Australia time).

In accordance with section 5(1)(f) of the *Corporations (Coronavirus Economic Response) Determination (No. 1) 2020* made by the Commonwealth Treasurer on 5 May 2020 (**Determination**) (and any superseding determination to the **Determination** as referred to in the announcement of the Treasurer made on 31 July 2020), this Notice of Meeting and other information in connection with this Notice of Meeting, is being made available to Shareholders of the Company electronically. This means that Shareholders are able to access this Notice of Meeting, and other information in connection with this Notice of Meeting, on the Company's website at www.bisalloy.com.au.

The health and wellbeing of Shareholders and other stakeholders is very important. The Company is closely monitoring the impact of the unprecedented COVID-19 pandemic in Australia and observing the guidance from the Federal and State Governments. Due to the extraordinary circumstances, the Meeting will be held online.

We encourage all Shareholders and proxyholders to participate in the Meeting online via the online platform. To do this you will need a desktop or mobile / tablet device with internet access. There will not be a physical meeting. This is in the interests of your health and safety and the health and safety of the personnel who would attend the Meeting.

How to watch the webcast and ask questions

The Meeting will be webcast live from <https://www.streamgate.co/bisalloy-agm> and Shareholders will be able to submit questions online throughout the webcast. We invite Shareholders to submit questions in advance of the Annual General Meeting by sending an email to companysecretary@bisalloy.com.au.


How to submit your vote during the Meeting

Due to the virtual nature of the event, Computershare will facilitate voting during the meeting by an application downloadable on your desktop or any other mobile device.

If you wish to cast your vote during the meeting, please follow the steps below to register and vote (note: registration will not be available until 10am on Wednesday, 24 November 2021):

Step 1: Visit <https://web.lumiagm.com/390136527> on your desktop or mobile device.

Step 2: Enter username (SRN or HIN) and Password (Postcode or Country Code).

Step 3: When the poll is open, the vote icon  will be accessible by selecting the voting icon at the top of your screen.

Step 4: Select your voting option (For/Against/Abstain) for each resolution. A message will appear at the top of the screen indicating the number of resolutions that you have voted on.

How to submit your vote in advance of the Meeting

The deadline for submitting proxy votes and for appointing proxies for the Meeting is 11:00am (Sydney, Australia time) on Monday, 22 November 2021 to be valid for the Meeting.

Instructions on how to appoint a proxy are on the online voting website www.investorvote.com.au.

Your proxy may be appointed in a variety of ways described on pages 4 to 5 of the Notice of Meeting under 'Voting by Proxy'.

General

Shareholders will be able to vote and ask questions at the virtual Meeting and all resolutions will be decided on a poll. The Company will also provide Shareholders with the opportunity to ask questions during the Meeting in respect to both formal and general lines of business.

A representative of the Company's auditor will be available at the Meeting to answer questions relevant to the financial statements, the Directors' Report and the Auditor's Report for the financial year ended 30 June 2021.

The business to be considered at the Meeting is set out below. This Notice of Meeting should be read in conjunction with the accompanying Explanatory Statement. A Proxy Form accompanies this Notice of Meeting.

Terms used but not defined in this Notice of Meeting and the accompanying Explanatory Statement have the meaning given to them in the Glossary included on page 7 of this document.

If any further changes to these arrangements become necessary, the Company will advise the market via its website and by making an ASX announcement.

BUSINESS OF THE MEETING

A. CONSIDERATION OF FINANCIAL AND OTHER REPORTS

To receive and consider the financial statements, the Directors' Report and the Auditor's Report (together, the **Reports**) of the Company for the financial year ended 30 June 2021.

Shareholders will have a reasonable opportunity to ask questions and make comments on the Reports and on the business and operations of the Company.

All Shareholders can view the Reports for the year ended 30 June 2021 on the website of the Company (www.bisalloy.com.au).

Note: No resolution is required for this item of business.

B. ITEMS FOR SHAREHOLDER APPROVAL

Resolution 1. Election of director – Mr. David Balkin AM

To consider and, if thought fit, to pass the following as an ordinary resolution of the Company:

"That for the purposes of clause 8.1(c) of the Constitution of the Company and ASX Listing Rule 14.4, Mr. David Balkin AM, being a director of the Company appointed on 27 November 2020 to fill a casual vacancy on the Board, having offered himself for election and being eligible, be elected as a director of the Company."

Note: The Chairman will vote all undirected proxies in favour of this Resolution 1. If you wish to vote 'against' or 'abstain' you should mark the relevant box in the attached Proxy Form.

Resolution 2. Election of director – Mr. Ian Greenyer

To consider and, if thought fit, to pass the following as an ordinary resolution of the Company:

"That for the purposes of clause 8.1(c) of the Constitution of the Company and ASX Listing Rule 14.4, Mr. Ian Greenyer, being a director of the Company appointed on 27 November 2020 to fill a casual vacancy on the Board, having offered himself for election and being eligible, be elected as a director of the Company."

Note: The Chairman will vote all undirected proxies in favour of this Resolution 2. If you wish to vote 'against' or 'abstain' you should mark the relevant box in the attached Proxy Form.

Resolution 3. Election of director – Mr. Michael Gundy

To consider and, if thought fit, to pass the following as an ordinary resolution of the Company:

"That for the purposes of clause 8.1(c) of the Constitution of the Company and ASX Listing Rule 14.4, Mr. Michael Gundy, being a director of the Company appointed on 27 November 2020 to fill a casual vacancy on the Board, having offered himself for election and being eligible, be elected as a director of the Company."

Note: The Chairman will vote all undirected proxies in favour of this Resolution 3. If you wish to vote 'against' or 'abstain' you should mark the relevant box in the attached Proxy Form.

Notice of Meeting (continued)

for the year ended 30 June 2021

Resolution 4. Remuneration Report

To consider and, if thought fit, to pass the following as a non-binding advisory ordinary resolution of the Company:

“That the Company’s Remuneration Report for the financial year ended 30 June 2021 (as set out in the Directors’ Report on pages 9 to 15 of the 2021 Annual Report) be adopted.”

Note: The vote on this Resolution 4 is advisory only and does not bind the Directors or the Company. This Resolution 4 is subject to the voting exclusions as set out at the end of this Notice of Meeting. The Chairman will vote all undirected proxies in favour of this Resolution 4. If you wish to vote ‘against’ or ‘abstain’ you should mark the relevant box in the attached Proxy Form.

Voting Exclusion Statement for Resolution 4

Resolution 4 is advisory only and does not bind the Directors or the Company.

The Company will disregard any votes cast on Resolution 4:

- (a) by or on behalf of a member of the KMP, details of whose remuneration is included in the Remuneration Report for the year ended 30 June 2021, or that KMP’s closely related parties (regardless of the capacity in which the vote is cast); and
- (b) as a proxy by a member of the KMP on the date of the Meeting or that KMP’s closely related parties, unless it is cast as proxy for a person entitled to vote:
 - (i) in accordance with the directions on the Proxy Form; or
 - (ii) by the Chairman of the Meeting, in accordance with an express authorisation in the Proxy Form to exercise the proxy even though the resolution is connected with the remuneration of the KMP.

For the purposes of the above Voting Exclusion Statements:

1. **KMP** means the key management personnel of the Company, being the Directors of the Company (including the Chairman) and other employees having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly. The Remuneration Report identifies the Company’s KMP for the financial year ended 30 June 2021.
2. **Closely related party** has the meaning given in the Corporations Act and when used in relation to a member of the KMP will include a spouse, dependent and certain other close family members as well as any other companies controlled by the member of the KMP.

ENTITLEMENT TO ATTEND AND VOTE AT THE MEETING

In accordance with Reg 7.11.37 of the *Corporations Regulations 2001*, the Company has determined that persons who are registered holders of Shares of the Company as at 7.00pm (Sydney, Australia time) on Monday 22 November 2021, will be entitled to attend and vote at the virtual Meeting as a Shareholder. Accordingly, Share transfers registered after that time will be disregarded in determining entitlements to attend and vote at the virtual Meeting.

VOTING BY PROXY

A Proxy Form accompanies this Notice of Meeting.

A Shareholder entitled to attend and vote may appoint an individual or a body corporate as a proxy. A Shareholder may appoint up to two proxies and specify the proportion or number of votes each proxy may exercise. If the Shareholder does not specify the proportion or number of votes to be exercised, each proxy may exercise half of the Shareholder’s votes.

A proxy need not be a Shareholder of the Company. Shareholders are encouraged to notify an appointed proxy of their appointment to enable them to participate in the meeting online and to exercise your voting instructions. Appointed proxies will need to contact Computershare Investor Services to obtain a username and password to vote online.

If you do not specify a proxy in your completed proxy vote or if the person you appoint as proxy does not participate in the Meeting, the Chairman of the Meeting will be taken to be your proxy by default. In accordance with the Corporations Act, any directed proxies that are not voted as directed on a poll at the Meeting will automatically default to the Chairman of the Meeting, who is required to vote proxies as directed.

Voting restrictions apply to the company’s key management personnel (KMP) and their closely related parties, which affect proxy voting

Members of the Company’s KMP and their closely related parties will not be able to vote your proxy on Resolution 4 unless you direct them how to vote by marking a voting box for those items, or the Chairman of the Meeting is your proxy. The term ‘closely related party’ is defined in the Corporations Act and includes the KMP’s spouse, dependents and certain other close family members, as well as any companies controlled by the KMP, or the KMP’s spouse, dependents and certain other close family members.

If you intend to appoint a member of the KMP as your proxy, please ensure that you direct them how to vote on resolution 4.

If you appoint the Chairman of the Meeting as your proxy or he becomes your proxy by default, and you do not provide any voting directions on your Proxy Form, by validly submitting your Proxy Form, you will be expressly authorising the Chairman of the Meeting to cast your vote on Resolutions 4 and 6 as he sees fit. This applies even though the Resolution is connected with the remuneration of the Company’s KMP.

The Chairman of the Meeting intends to vote all available proxies in favour of Resolutions 1 – 4 (inclusive).

Where to lodge your Proxy Form

Online: www.investorvote.com.au (by following the instructions set out on the website). Shareholders who elected to receive their Notice of Meeting and Proxy form electronically will have received an email with a link to the Computershare site.

You will need a specific six digit Control Number to appoint your lode your proxy online. This number is located on the front of your letter.

Proxy Forms can also be lodged by one of the following methods provided that they are received no later than 11.00am (Sydney, Australia time) on Monday 22 November 2021:

By post: Computershare Investor Services Pty Limited
GPO Box 242 Melbourne
Victoria 3001 Australia

By facsimile: In Australia 1800 783 447
From outside Australia +61 3 9473 2555

By delivery: Computershare Investor Services Pty Limited
Yarra Falls, 452 Johnston Street
Abbotsford, Victoria

Custodian voting: For Intermediary Online subscribers only (custodians) please visit www.intermediaryonline.com to submit your voting intentions.

Voting by Attorney

A Proxy Form and the original power of attorney, if any, under which the Proxy Form is signed (or a certified copy of that power of attorney or other authority) must be received by the Company no later than 11.00 am (Sydney, Australia time) on Monday 22 November 2021.

Corporate Representatives

A body corporate that is a Shareholder, or that has been appointed as a proxy, is entitled to appoint any person to act as its representative at the Meeting. The appointment of the representative must comply with the requirements under section 250D of the Corporations Act. The representative should bring to the Meeting a properly executed letter or other document confirming its authority to act as the body corporate's representative.

Participating in the Meeting online

Shareholders will be able to view the webcast live from <https://www.streamgate.co/bisalloy-agm> and Shareholders will be able to submit questions online throughout the webcast.

Shareholders participating in the Meeting using the Lumi online platform will be able to vote between the commencement of the Meeting and the closure of voting as announced by the Chairman during the Meeting.

By participating in the Meeting online Shareholders will be able to:


- a) hear, and view materials presented at the Meeting;
- b) submit questions at the appropriate time while the Meeting is in progress; and
- c) vote during the Meeting.

Please note, only Shareholders may ask questions online and only once they have been verified as a Shareholder eligible to attend and vote at the Meeting. It may not be possible to respond to all questions raised during the Meeting. Shareholders are therefore encouraged to lodge questions prior to the Meeting, as outlined on page 1 above.

If you wish to cast your vote during the meeting, please follow the steps below to register and vote (note: registration will not be available until 10am on Wednesday, 24 November 2021):

Step 1: Visit <https://web.lumiagm.com/390136527> on your desktop or mobile device

Step 2: Enter username (SRN or HIN) and Password (Postcode or Country Code)

Step 3: When the poll is open, the vote icon  will be accessible by selecting the voting icon at the top of your screen.

Step 4: Select your voting option (For/Against/Abstain) for each resolution. A message will appear at the top of the screen indicating the number of resolutions that you have voted on.

All resolutions will be by poll

The Chairman intends to call a poll on each of the Resolutions set out in this Notice of Meeting.

By order of the Board



Mark Diamond

Company Secretary

22 October 2021

Notice of Meeting (continued)

for the year ended 30 June 2021

BISALLOY STEEL GROUP LIMITED

2021 ANNUAL GENERAL MEETING EXPLANATORY STATEMENT

This Explanatory Statement has been prepared for the information of Shareholders in relation to the business to be conducted at the Company's 2021 Annual General Meeting.

The purpose of this Explanatory Statement is to provide Shareholders with information they may reasonably require to decide how to vote upon the Resolutions. The Directors recommend that Shareholders read this Explanatory Statement before determining whether or not to support the Resolutions.

With the exception of Resolution 4 in respect of the Remuneration Report which is a non-binding advisory resolution, all of the Resolutions to be voted on at the Meeting are ordinary resolutions. An ordinary resolution requires a simple majority of votes cast by Shareholders entitled to vote on the relevant Resolution.

ITEM 1 – FINANCIAL STATEMENTS AND REPORTS

The Corporations Act requires the Annual Report (which includes the financial statements of the Company for the year ended 30 June 2021), the Directors' Report and the Auditor's Report to be presented before the Meeting. Shareholders will be given a reasonable opportunity at the Meeting to ask questions and make comments on these reports and on the business, operations and management of the Company.

Ordinary business

Resolution 1: Election of director – Mr David Balkin AM

Mr Balkin brings extensive knowledge and understanding of global basic materials industries through 25 years as a consultant, senior partner and leader of McKinsey & Company's global basic materials practice. He is also an experienced director and chairman of a number of private companies where he actively advises and supports management to improve shareholder returns and build more sustainable businesses.

Mr. Balkin was appointed to the Board on 27 November 2020 to fulfil a casual vacancy on the Board in accordance with clause 8.1(b) of the Constitution of the Company. Mr. Balkin is also Chairman of the Board, Chairman of the Nominations and Remuneration Committee and a member of the Audit and Risk Committee.

Mr. Balkin is offering himself for election as a director of the Company in accordance with the requirements of clause 8.1(d)(2) of the Constitution of the Company and ASX Listing Rule 14.4.

The Directors recommend that Shareholders vote in favour of this Resolution 1.

Resolution 2: Election of director – Mr Ian Greenyer

Mr Greenyer brings significant financial and business analysis and improvement skills, through 27 years as an independent consultant, actively identifying and effecting change in small and medium sized companies operating in a broad range of business sectors based in Australia. These activities flowed from a background as an actuary, investment analyst and stockbroker.

Mr. Greenyer was appointed to the Board on 27 November 2020 to fulfil a casual vacancy on the Board in accordance with clause 8.1(b) of the Constitution of the Company. Mr. Greenyer is also Chairman of the Audit and Risk Committee and a member of the Nominations and Remuneration Committee.

Mr. Greenyer is offering himself for election as a director of the Company in accordance with the requirements of clause 8.1(d)(2) of the Constitution of the Company and ASX Listing Rule 14.4.

The Directors recommend that Shareholders vote in favour of this Resolution 2.

Resolution 3: Election of director – Mr Michael Gundy

Mr Gundy is an experienced executive with 34 years of steel industry experience spread across Australia, South-East Asia, New Zealand, and the United States. In his career Mr Gundy has been involved in profitably growing businesses, opening new markets, developing distribution channels and business restructuring.

Mr. Gundy was appointed to the Board on 27 November 2020 to fulfil a casual vacancy on the Board in accordance with clause 8.1(b) of the Constitution of the Company. Mr. Gundy is a member of the Audit and Risk Committee and the Nominations and Remuneration Committee.

Mr. Gundy is offering himself for election as a director of the Company in accordance with the requirements of clause 8.1(d)(2) of the Constitution of the Company and ASX Listing Rule 14.4.

The Directors recommend that Shareholders vote in favour of this Resolution 3.

Resolution 4: Remuneration Report

Section 250R(2) of the Corporations Act requires shareholders to vote on an advisory resolution that the Remuneration Report be adopted.

As set out in the Remuneration Report, the Company's remuneration philosophy and practices aim to set Board and executive compensation at levels which are fair and reasonable, competitive with relevant market benchmarks, and assist the Company to recruit, retain and motivate skilled and talented people across the Company's operations. Wherever possible, the Company's remuneration practices and governance are appropriate for an Australian ASX – listed company of a similar size and market capitalisation. These policies and practices are overseen by the Board's Nominations and Remuneration Committee.

The Remuneration Report is available on pages 9 to 15 of the Company's 2021 Annual Report which can be viewed on the website (www.bisalloy.com.au).

The Corporations Act restricts members of the key management personnel (**KMP**) of the Company and their closely related parties from voting in relation to this Resolution 4 in certain circumstances.

'Closely related party' is defined in the Corporations Act and includes a spouse, dependant and certain other close family members, as well as any companies controlled by a member of the KMP.

The Company is required under the Corporations Act to disregard any votes (in any capacity) on Resolution 4 by or on behalf of:

- a member of the KMP (details of whose remuneration are included in the Remuneration Report); and
- a closely related party of those persons (such as close family members or a company the person controls).

However this restriction will not prevent such a person casting a vote on Resolution 4 if the person does so as a proxy appointed in accordance with the directions on the Proxy Form, that specifies how the proxy is to vote on Resolution 4 (and the vote is being cast on behalf of a person who would not themselves be precluded from voting on Resolution 4).

If you intend to appoint the Chairman of the Meeting as your proxy, or the Chairman of the Meeting becomes your proxy by default, you can direct him how to vote on Resolution 4 by either marking the boxes for Resolution 4 (for example if you wish to vote for, against or abstain from voting), or, if you do not direct the Chairman of the Meeting how to vote, you will be taken to have expressly authorised the Chairman of the Meeting to vote your undirected votes, (in which case the Chairman of the Meeting will vote in favour of this Resolution 4).

If you intend to appoint another member of the KMP (such as one of the Directors) as your proxy, please ensure that you direct them how to vote on Resolution 4 by marking the relevant boxes in the Proxy Form for this item.

GLOSSARY

Annual General Meeting or **AGM** or **Meeting** means the 2020 Annual General Meeting of the Company.

Annual Report means the 2021 Annual Report to Shareholders for the period ended 30 June 2021 as lodged by the Company with ASX on 22 October 2021.

ASX means ASX Limited or the market it operates as the context requires.

Auditor's Report means the report of the independent auditor of the Company contained in the Annual Report.

Board means the board of directors of the Company.

Company means Bisalloy Steel Group Limited ACN 098 674 545.

Corporations Act means the *Corporations Act 2001* (Cth).

Directors means the directors of the Company from time to time.

Directors' Report means the report of the directors contained in the Annual Report.

Explanatory Notes means the explanatory notes accompanying this Notice of Meeting.

Listing Rules means the official listing rules of ASX as amended from time to time.

LTIP means the long-term incentive plan of the Company.

Notice of Meeting means this notice of annual general meeting dated 22 October 2021 including the Explanatory Statement.

Proxy Form means the proxy form which accompanies this Notice of Meeting.

Remuneration Report means the remuneration report as set out in the Annual Report.

Right means a right to acquire a Share on the terms set out in the LTIP.

Share means a fully paid ordinary share in the capital of the Company.

Shareholder means a holder of a Share.



BIS

MR SAM SAMPLE
FLAT 123
123 SAMPLE STREET
THE SAMPLE HILL
SAMPLE ESTATE
SAMPLEVILLE VIC 3030**Need assistance?****Phone:**
1300 850 505 (within Australia)
+61 3 9415 4000 (outside Australia)**Online:**
www.investorcentre.com/contact**YOUR VOTE IS IMPORTANT**For your proxy appointment to be effective it must be received by **11:00am (AEDT) on Monday, 22 November 2021.**

Proxy Form

How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

APPOINTMENT OF PROXY

Voting 100% of your holding: Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.**Voting a portion of your holding:** Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.**Appointing a second proxy:** You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.**A proxy need not be a securityholder of the Company.**

SIGNING INSTRUCTIONS FOR POSTAL FORMS

Individual: Where the holding is in one name, the securityholder must sign.**Joint Holding:** Where the holding is in more than one name, all of the securityholders should sign.**Power of Attorney:** If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.**Companies:** Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

PARTICIPATING IN THE MEETING

Corporate RepresentativeIf a representative of a corporate securityholder or proxy is to participate in the meeting you will need to provide the appropriate "Appointment of Corporate Representative". A form may be obtained from Computershare or online at www.investorcentre.com/au and select "Printable Forms".

Lodge your Proxy Form:

XX**Online:**Lodge your vote online at www.investorvote.com.au using your secure access information or use your mobile device to scan the personalised QR code.

Your secure access information is

**Control Number: 999999**
SRN/HIN: I9999999999
PIN: 99999For Intermediary Online subscribers (custodians) go to www.intermediaryonline.com**By Mail:**Computershare Investor Services Pty Limited
GPO Box 242
Melbourne VIC 3001
Australia**By Fax:**1800 783 447 within Australia or
+61 3 9473 2555 outside Australia**PLEASE NOTE:** For security reasons it is important that you keep your SRN/HIN confidential.

MR SAM SAMPLE
FLAT 123
123 SAMPLE STREET
THE SAMPLE HILL
SAMPLE ESTATE
SAMPLEVILLE VIC 3030

Change of address. If incorrect, mark this box and make the correction in the space to the left. Securityholders sponsored by a broker (reference number commences with 'X') should advise your broker of any changes.



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I ND

Proxy Form

Please mark to indicate your directions

Step 1 Appoint a Proxy to Vote on Your Behalf

XX

I/We being a member/s of BISALLOY STEEL GROUP LIMITED hereby appoint

the Chairman of the Meeting **OR**

PLEASE NOTE: Leave this box blank if you have selected the Chairman of the Meeting. Do not insert your own name(s).

or failing the individual or body corporate named, or if no individual or body corporate is named, the Chairman of the Meeting, as my/our proxy to act generally at the meeting on my/our behalf and to vote in accordance with the following directions (or if no directions have been given, and to the extent permitted by law, as the proxy sees fit) at the Annual General Meeting of BISALLOY STEEL GROUP LIMITED to be held as a virtual meeting on Wednesday, 24 November 2021 at 11:00am (AEDT) and at any adjournment or postponement of that meeting.

Chairman authorised to exercise undirected proxies on remuneration related resolutions: Where I/we have appointed the Chairman of the Meeting as my/our proxy (or the Chairman becomes my/our proxy by default), I/we expressly authorise the Chairman to exercise my/our proxy on Item 4 (except where I/we have indicated a different voting intention in step 2) even though Item 4 is connected directly or indirectly with the remuneration of a member of key management personnel, which includes the Chairman.

Important Note: If the Chairman of the Meeting is (or becomes) your proxy you can direct the Chairman to vote for or against or abstain from voting on Item 4 by marking the appropriate box in step 2.

Step 2 Items of Business

PLEASE NOTE: If you mark the **Abstain** box for an item, you are directing your proxy not to vote on your behalf on a show of hands or a poll and your votes will not be counted in computing the required majority.

	For	Against	Abstain
1 Election of director - Mr. David Balkin AM	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2 Election of director - Mr. Ian Greenyer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3 Election of director - Mr. Michael Gundy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4 Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business. In exceptional circumstances, the Chairman of the Meeting may change his/her voting intention on any resolution, in which case an ASX announcement will be made.

Step 3 Signature of Securityholder(s) *This section must be completed.*

Individual or Securityholder 1

Sole Director & Sole Company Secretary

Securityholder 2

Director

Securityholder 3

Director/Company Secretary

/ /

Date

Update your communication details (Optional)

Mobile Number

Email Address

By providing your email address, you consent to receive future Notice of Meeting & Proxy communications electronically

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Computershare



