

# 2019 Annual Report



# 2019 Highlights

We are a proudly Australian company producing the BISALLOY® range of quenched and tempered performance steels across three main product areas of high wear, structural and armour grade specialty steels.

EBITDA of

\$9.2m

(FY2018 - \$8.5m)

Final dividend for the FY2019 year of

**4.0**cps

fully franked

Net debt of

\$9.4m

(FY2018 - \$5.9m)

Revenue increased by

10.8%

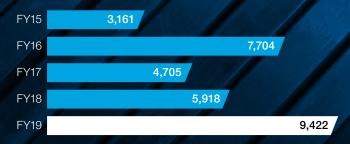
# **Annual General Meeting**

The Group will hold its 2019 Annual General Meeting in the Sir James Fairfax Room at the Radisson Blu Plaza Hotel located at 27 O'Connell Street, Sydney NSW at 11:00am on Thursday, 28 November 2019.





# Debt \$'000s







Bisalloy Steel Group reported continued growth in FY19. Our growth initiatives are progressing to plan which has strengthened our Australian business and resulted in volume and profit growth in our international businesses.

Dividend **4.0**¢ (FY2018 – 4.0¢)

# A Growth Story

Bisallov Steel Group reported continued growth in FY19. Our growth initiatives are progressing to plan which has strengthened our Australian business and resulted in volume and profit growth in our international businesses. Throughout FY19, the business was also able to further develop significant opportunities across each product segment.

With leading positions attained across our focus markets and with a solid order book, Bisalloy is well equipped to maintain this momentum into FY20.

For Australia, the demand and market were as per our expectations, however margin was impacted by the level of price competition. This was offset by higher than expected international sales, and very strong results from our distribution joint venture in Indonesia and our manufacturing and distribution joint venture in China.

Our high-strength steels enable our customers to design products that would not have otherwise been possible and during the year we have worked collaboratively with key strategic customers. We did this in Australia, throughout South Asia and in the growing Chinese domestic market. This is positioning Bisalloy as a premium brand and supplier to key companies and industries.

As the only Australian producer of high strength steels Bisalloy is positioning itself to be the clear home market leader. ""

Demand in Australia was good in all our major segments, including resources, energy, construction, earth moving equipment, heavy transport and defence. The partnership strategy with key companies in these industries, the continual improvement programme to our operations and the investment in our people has positioned us well to better service the Australian market.

As a group, we are all working hard to further develop the business. In Australia, we launched the "BisEnergy" programme that is designed to bring a culture of continuous improvement across all parts of the business. This enables us to present Bisalloy as a high quality company and supplier to our key customers. We have actively been working on expanding into markets that we have traditionally not serviced which opens new opportunities for us. We have heavily invested in the Australian Government's future defence projects and overcame many hurdles and challenges required for Bisalloy to be considered a supplier for these significant projects. This includes the Land 400 vehicles and future submarine programme, where we continue to work towards securing these long-term supply contracts.



In February 2019, our Chinese co-operative joint venture (CJV) partner, Shandong Steel, began commissioning of its newly completed state of the art steel making plant at Rizhao, Shandong province. This will, when fully operational, produce 20 million tonnes of steel and will have a QT capacity of up to 250,000 tonnes. This will enable the CJV to significantly grow in the Chinese domestic market with a full range of high-quality products, with the aim to be the leading premium brand in China. This will also allow the Bisalloy Steel Group to supply to select international markets, in line with our growth strategy.

**66** Our overseas distribution operations in Indonesia and Thailand continued to be profitable with a very strong year in Indonesia, following the strategy of supplying to major manufacturers. Bisalloy is now the leading QT brand in the Indonesian marketplace. ""

Our Armour business continues to be of significant strategic importance both domestically and internationally. In FY19 we successfully developed alternate supply of specialised greenfeed from targeted partner mills overseas to allow Bisalloy to grow the volumes of Armour in line with our strategic targets. We expect this product segment to continue to grow during FY20.

The realisation of a number of key defence projects has opened up opportunities for significant development of Bisalloy Armour products internationally.

With the profitability of the business continuing to grow, we are well equipped to continue to develop the company in line with our strategy and to capitalise on the opportunities for our company where there is strong long-term demand for the increased use of high-strength steels.

In closing, we would like to thank our employees, customers and shareholders. Bisalloy is now well placed to further create value for all our stakeholders.

Mr Phillip Cave, AM Chairman

Mr Greg Albert Managing Director and CEO

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# **Review of Operations** and Safety

All injuries down by

# Care for our people - an impressive safety record continues

Health and Safety was at the front of mind as Bisalloy's operations continued to care for the people who care for our customers. We are pleased to see that our excellent safety record continues while new initiatives and measures were introduced across the Unanderra site to continue to improve the safety culture. The engagement of all our employees in improving safety is one of our core values which has also delivered high productivity, high quality and customer satisfaction improvements throughout the year.

Our operations in Indonesia and Thailand maintain their highly impressive commitment to safety. They have now delivered fourteen years without a lost time injury with the Chinese Joint venture, passing eight years lost time injury-free.

# **Productivity Improvement**

The Unanderra team have continued to increase the plant capacity through very modest investments and a focus on processing cycle time reduction. One investment in our Hardening furnace yielded an additional month of processing capacity with a payback of 20 days.

As with all domestic manufacturing industries exposed to natural gas pricing, energy efficiency and unit pricing remains a high priority. The operation was able to secure medium term supply contracts for both electricity and gas to manage this exposure.

# **Feed Security**

Bisalloy, with the cooperation of our joint venture partners in Shandong Steel, have further strengthened an alternative feed supply with a modern state-of-the-art production facility in China. This has come as a result of years of technical cooperation. Bisalloy also remain committed to our long-term partners at BlueScope Steel who will continue to supply the majority of our Unanderra steel feed. Our supply chain department improved worked cooperatively with BlueScope to make a major improvement in delivery performance to our plant. Further work continues with overseas mills to support the development of new products and markets.

# Grade Development

The exacting requirements of our defence armour customers have continued to drive the development of our plant and new steels. which have also benefitted some of our wear

> market customers with the release of new products.

# Caring for our **Assets**

Our sustaining capital program which includes re-roofing No.2 Building, new laboratory and equipment, upgrading our central control system, modernisation of our finishing end, and modifications to our crane lifting beams continues to invest in the key production assets, ensuring their longevity and future performance.

Bisalloy Steel Group Limited will hold its 2019 Annual General Meeting in the Sir James Fairfax Room at the Radisson Plaza Hotel located at 27 O'Connell Street, Sydney, NSW at 11:00am on Thursday, 28th November 2019. We look forward to welcoming you then.





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Your directors submit their report for the year ended 30 June 2019.

#### **Directors**

The names and details of the Company's directors in office during the financial year and until the date of this report are as follows. Directors were in office for this entire period unless otherwise stated.

# Mr Phillip Cave

# AM, B.BUS, FCPA

**CHAIRMAN** 

## Skills & Experience:

Mr Cave is an experienced director, Chairman and Chief Executive Officer with a career in major corporate turnaround projects, structured finance and corporate advisory service. Over a 36 year career, Mr Cave's experience has combined a mixture of operational management expertise across a wide variety of industries with an in depth knowledge of finance and banking.

#### Term of office:

A founding director of the Company and Chairman since appointed in November 2001. Last re-elected in November 2016.

### **Board Committees:**

- Chairman of the Nominations & Remuneration Committee
- Audit & Risk Committee

### Other directorships:

- Chairman, Anchorage Capital Partners
- Chairman, Excelsia College
- Chairman, Ability First Australia
- Chairman, Solgen Energy Group
- Director, Contract Resources

# Mr Greg Albert

### **MBA**

MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER

### Skills & Experience:

Mr Albert has professional qualifications in Mechanical Engineering, Marketing and has an MBA. Mr Albert brings a wealth of experience in the steel, mining and construction industries, as well as solid knowledge of international markets, having held postings in Asia and Europe. Mr Albert is a Director of Bisalloy Steel Group's majority owned businesses – PT Bima Bisalloy and Bisalloy Thailand. Mr Albert is also Vice-chairman of the Group's Co-operative Joint Venture, Bisalloy Shangang (Shandong) Steel Plate Co., Limited.

#### Term of office:

Appointed in January 2016. As the managing director he is not subject to re-election by rotation.

# **Board Committees:**

Nil

### Other directorships:

Nil

# Mr Kym Godson

# DIP TECH (BUS ADMIN), FAICD, FAIM

NON-EXECUTIVE DIRECTOR

# Skills & Experience:

Mr Godson is an experienced public company director and has extensive experience in the management of industrial businesses, particularly within the steel industry. He is a former Managing Director and CEO of the Company having retired from the position in November 2008.

#### Term of office:

A founding director of the Company appointed in November 2001. Last re-elected in November 2018.

### **Board Committees:**

- Audit & Risk Committee
- Nominations & Remuneration Committee

# Other directorships:

The House of M&K Pty. Ltd

# Mr Richard Grellman

#### AM, FCA

NON-EXECUTIVE DIRECTOR

### Skills & Experience:

Mr Grellman brings significant accounting and finance skills to the Company, having had over 33 years experience in the accounting profession. He was a partner at KPMG from 1982 to 2000 and a member of KPMG's National Board from 1995 to 1997 and National Executive from 1997 to 2000.

#### Term of office:

Appointed in February 2003 and was re-elected in November 2017.

# **Board Committees:**

- Chairman of the Audit & Risk Committee
- Nominations & Remuneration Committee

# Other public company directorships during past three years:

- Chairman, IPH Ltd from September 2014
- Chairman, FBR Ltd from July 2018

#### Former

• Chairman, Genworth Mortgage Insurance Ltd (2012-2016)

# Other directorships:

Lead Independent Director, The Salvation Army Australia from May 2018

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# Mr Dario Pong

# **AB in Economics**

FORMER NON-EXECUTIVE DIRECTOR (RESIGNED SEPTEMBER 2018)

# Skills & Experience:

Mr Pong is based in Hong Kong and has lived for extended periods in Shanghai and Beijing, with wide ranging experience in the steel industry in the People's Republic of China. Mr Pong provided valuable experience and insight to Bisalloy as it developed its Asian growth strategy, including its Chinese Joint Venture. Mr Pong is also a Board member of the Group's Co-operative Joint Venture, Bisalloy Shangang (Shandong) Steel Plate Co., Limited.

#### Term of office:

Appointed in September 2013 and was re-elected in November 2017. Resigned from office in September 2018. Remains a Board member of Bisalloy Shangang (Shandong) Steel Plate Co., Limited.

#### **Board Committees:**

- Audit & Risk Committee
- Nominations & Remuneration Committee

## Other directorships:

- Ferro Resources Ltd
- Shiu Wing Steel Ltd

# **Company Secretary**

### Mr Luke Beale

## B COMM, MBA, ACA

COMPANY SECRETARY AND CHIEF FINANCIAL OFFICER

# Skills & Experience:

Appointed in April 2018. Mr Beale is a Chartered Accountant with 19 years professional experience working in senior financial positions with listed companies in Australia, New Zealand and Asia. Mr Beale is a Director of Bisalloy Steel Group's majority owned businesses – PT Bima Bisalloy and Bisalloy Thailand. Mr Beale is also Financial Supervisor of the Group's Co-operative Joint Venture, Bisalloy Shangang (Shandong) Steel Plate Co., Limited.

# Interests in shares of the company and related bodies corporate

As at the date of this report, the interests of the directors in the shares of Bisalloy Steel Group Limited were:

	Number of ordinary shares
P J Cave	7,622,776
G Albert	-
K Godson	1,344,766
R Grellman	41,693

# Dividends

	Cents	\$'000
Final dividend recommended on ordinary shares (fully franked)	4.0	1,790
Dividends paid in the year	4.0	1,775

# Principal activities

The principal activity of the Group during the financial year was the processing and sale of quenched and tempered, high-tensile, and abrasion resistant steel plates ("Q&T plate").

# Operating and Financial Review

# Operations

#### Group

Bisalloy Steel Group comprises Bisalloy Steels Pty Ltd in Australia, the majority owned distribution businesses in Indonesia (PT Bima Bisalloy) and Thailand (Bisalloy Thailand) and the investment in the Chinese Co-Operative Joint Venture (CJV) – Bisalloy Shangang (Shandong) Steel Plate Co, Ltd.

Safety is a key commitment of the Group with a continued focus on zero harm to all employees, contractors and visitors. Our previous record of 1500+ days Lost Time Injury Free ended this year with the reclassification of a manual handling related injury from a prior year. Despite this, the Group experienced a significant (60%) reduction in all injuries year on year.

Bisalloy Steels is Australia's only processor of quenched and tempered high strength, abrasion resistant and armour grade alloyed steel plates. Bisalloy distributes wear and structural grade plates through both distributors and directly to select manufacturers and end users in Australia and internationally. For defence grade steels Bisalloy exclusively deals directly to select companies.

Bisalloy's unique stand-alone heat treatment facility at Unanderra near Wollongong, is a highly automated and efficient operation providing a relatively low cost base, allowing it to compete with a variety of imported products. During the year Bisalloy utilised greenfeed steel supply mainly from neighbouring BlueScope Steel in Wollongong, complimented with selected supply from international greenfeed suppliers.

# Financial review

#### **Operating Results**

The Group's net profit for the year after income tax was \$4,431,000 (2018: \$3,850,000).

The profit increase was driven by an increase in sales volume of higher-margin defence grade steels, an increase in sales volume of Australian exports, strong performance from the Group's overseas distribution operation in Indonesia and a significant increase to both volumes and profit from the Chinese CJV.

Operating results are summarised as follows:

	2019	2019	
		Profit after	
	Revenue	tax	
	\$'000s	\$'000s	
Operating Segments			
Australia	82,388	1,753	
Overseas	23,485	2,678	
	105,873	4,431	
Consolidated entity adjustments	(7,749)	_	
Consolidated entity revenue and profit after tax for the year	98,124	4,431	

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#### Shareholder Returns

The Board has decided to pay a dividend of 4.0 cents per share for the year ended 30 June 2019.

	2019	2018	2017	2016	2015
Basic earnings / (loss) per share (cents)	8.3c	8.2c	3.4c	3.5c	5.7c
Net profit / (loss) attributable to members (\$'000)	3,682	3,636	1,509	1,541	2,490
Return on equity (reported PAT/equity) (%)	12.8%	12.6%	6.6%	6.8%	11.9%
Gearing (net debt / net debt + equity) (%)	21%	16%	15%	23%	12%
Dividends paid (cents)	4.0c	2.5c	2.5c	4.0c	-
Dividend franking	100%	100%	100%	100%	-

# Liquidity and Capital resources

The consolidated statement of cash flows details a decrease in cash and cash equivalents before exchange rate differences for the year ended 30 June 2019 of \$714,000 (2018: decrease of \$1,465,000).

Operating activities resulted in a net cash outflow of \$1,128,000 (2018: inflow of \$1,413,000) due to an increase in working capital.

Investing activities required \$950,000 (2018: \$1,392,000) of net cash outflows for investment in operating plant and equipment.

Net cash inflows from financing activities were \$1,364,000 (2018: outflow of \$1,486,000), including the dividend paid in cash to shareholders in November 2019 totalling \$1,495,000 (2018: \$960,000).

#### Funding

The Group's net debt increased to \$9.4m at 30 June 2019, up from \$5.9m at 30 June 2018, with an increase in gearing to 21%, up from 16% at the end of last year.

On 24 October 2018 Bisalloy Steel Group Limited and Bisalloy Steels Pty Limited re-negotiated the existing trade finance agreement with Westpac Banking Corporation, increasing this from \$2 million to \$6 million. This is one of three facilities operating under a common structure, with the other two facilities being an ongoing invoice finance facility and a three year bank bill business loan. The total limit of these facilities is \$22 million, up from \$19 million in 2018.

# Business strategy and outlook

# Strategy

#### Armour Plate

Growth of Bisalloy's armour product business continued both with the Australian Federal Government's various projects as well as select international defence companies.

Bisalloy continue to work with Naval Group as part of the future submarine program in Australia. In FY19, Bisalloy successfully completed the supply for the first trial and the first qualification heat, which continues to be tested by Naval Group and the Department of Defence. Bisalloy expects to supply two further qualification heats in the near term.

Bisalloy continue to work with Rheinmetall Germany on testing ahead of acceptance for the LAND400 Phase 2 program.

Bisalloy continues to support key Australian defence projects including the Thales Hawkei and Bushmaster vehicles.

#### Co-Operative Joint Venture in China

In FY19 Bisalloy's CJV partner, Shandong Steel, commissioned their new state of the art steel mill in Rizhao. This facility has added 20 million tonnes of capacity, making them the second biggest steel company in China.

The CJV volumes and profits increased in FY19 with Bisalloy's share of the CJV EBITDA increasing to \$2.2m (FY2018 \$1.5m). Targets for FY20 and beyond represent a continuation of this trend.

Due to the substantial growth of the CJV, both parties in the joint venture agreed in Q4 FY18 to increase their registered capital of the CJV, with Bisalloy's contribution increasing from US\$1.0m to US\$2.5m in FY19. The increase was funded through distributable profits from 2017 and 2018 calendar years that would have otherwise been fully paid to Bisalloy as a dividend in November 2018 and November 2019.

#### **Overseas Distribution**

The Group's overseas distribution operations in Indonesia and Thailand continue to be profitable.

#### **Priorities for FY20**

Bisalloy is forecasting increased profitability in FY20. To achieve this, Bisalloy is continuing with its growth strategy in a shift towards focusing on the premium grades of QT steels from its Unanderra plant, including armour grade steels.

Bisalloy's wear products are primarily sold in the traditional resources segment. This segment remained stable in FY19, however sales to this segment now represent only half of Bisalloy's sales.

Bisalloy enters FY20 with a strong order book and growth in armour grade steels remains a major focus for Bisalloy.

# Business risk management

The Group takes a proactive approach to risk management. The Board is responsible for ensuring that risks, and also opportunities, are identified on a timely basis and that the

Group's objectives and activities are aligned with the risks and opportunities identified by the Board.

The Board has established an Audit and Risk Committee comprising non-executive directors, whose meetings are also attended by the executive director. In addition, sub-committees are convened as appropriate in response to issues and risks identified by the Board, and the sub-committee further examines the issue and reports back to the Board.

The Board has a number of mechanisms in place to ensure that management's objectives and activities are aligned with the risks identified by the Board. These include the following:

- Board approval of a strategic plan, which encompasses the Group's vision, mission and strategy statements, designed to meet stakeholders' needs and manage business risk.
- Implementation of Board approved operating plans and budgets and Board monitoring of progress against these budgets, including the establishment and monitoring of KPIs of both a financial and non-financial nature.
- Establishment of committees to report on specific business risks, including for example, such matters as environmental issues and concerns and occupational health and safety.
- Board review of financial risks such as the Group's liquidity, currency, interest rate and credit policies and exposures and monitors management's actions to ensure they are in line with Group policy.

The major high level business risk with the greatest potential to materially impact on the financial outlook for the Group is continued upward pressure in energy prices. Both electricity, and natural gas in particular, are integral inputs into the Group's manufacturing process, and affordable energy resources are critical if the Group is to maintain its competitive advantage. Furthermore supply constraints, market dysfunction and higher gas prices may impact many sectors of the economy including the mining and agricultural sectors on the demand side and the Group's ability to source competitively priced raw material on the supply side. Bisalloy Australia currently has retail contacts in place for electricity supply through to the end of December 2022 and gas supply through to the end of December 2020.

# Significant changes in the state of affairs

Total equity increased from \$30,538,000 to \$35,190,000, an increase of \$4,652,000. In addition to the net profit for the year, the Group recorded a revaluation of land and buildings (\$91,000 net of tax), partially offset by a final dividend totalling \$1,775,000 in respect of the year ended 30 June 2018 which was paid to shareholders in November 2018, together with foreign currency translation gain of \$1,908,000 relating to the overseas subsidiaries as a result of the depreciation of the Australian dollar in comparison to the Indonesian Rupiah and Thai Baht.

# Significant events after the balance date

There have been no significant events after the balance date.

# Indemnification and insurance of directors and officers

The Group must, subject to certain exceptions set out in the constitution, indemnify each of its officers on a full indemnity basis and to the full extent permitted by law against all losses, liabilities, costs, charges and expenses incurred by the officer, as an officer of the Group (including all liabilities incurred where the officer acts as an officer of any other body corporate at the request of the Group) including any liability for negligence and for reasonable legal costs.

During the year or since the end of the year, the Group has paid premiums in respect of a directors and officers liability insurance policy. Details of the nature of the liabilities covered or the amount of the premium paid in respect of the policy have not been disclosed, as such disclosure is prohibited under the terms of the contract.

# **Environmental regulation**

The Group's activities are governed by a range of environmental legislation and regulations. The Group utilises both internal and external environmental assessments to verify its compliance with applicable environmental legislation and regulations.

The Group is registered under *National Greenhouse and Energy Reporting Act 2007* under which it is required to report energy consumption and greenhouse gas emissions for its Australian facilities. The Group has implemented systems and processes for the collection and calculation of the data to meet its reporting requirements.

The Board believes that the consolidated entity has adequate systems in place for the management of its environmental requirements and is not aware of any breach of those environmental requirements as they apply to the consolidated entity.

# Rounding

The amounts contained in this report and in the financial report have been rounded to the nearest \$1,000 (where rounding is applicable) under the option available to the company under ASIC Corporations Instrument 2016/191. The company is an entity to which the Class Order applies.

# Auditor independence

The directors received the declaration on page 21 from the auditor of Bisalloy Steel Group Limited which forms part of this report.

# Indemnification of auditors

To the extent permitted by law, the Company has agreed to indemnify its auditors, Ernst & Young, as part of the terms of its audit engagement agreement against claims by third parties arising from the audit (for an unspecified amount). No payment has been made to indemnify Ernst & Young during or since the financial year.

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#### Non-audit services

No non audit services were provided by the Company's auditor, Ernst & Young in relation to the year ended 30 June 2019.

# Likely developments and expected results

Bisalloy is forecasting increased profitability in FY20. To achieve this, Bisalloy is continuing with its growth strategy in a shift towards focusing on the premium grades of QT steels from its Unanderra plant, including armour grade steels.

Bisalloy enters FY20 with a strong order book and growth in armour grade steels remains a major focus for Bisalloy.

# Directors' meetings

The number of directors meetings and number of meetings attended by each of the directors of the Company during the financial year are:

	Committee meetings			
	Directors' meetings	Audit & risk	Nominations & remuneration	
Number of Meetings Held	10	4	3	
Number of Meetings Attended				
P Cave	10	4	3	
G Albert	10	4	3	
K Godson	10	4	3	
R Grellman	10	4	3	
D Pong <sup>1</sup>	1	1	_	

<sup>1</sup> D Pong resigned on 11 September 2018.

# Remuneration report (audited)

This remuneration report for the year ended 30 June 2019 outlines the remuneration arrangements of the Company and the Group in accordance with the requirements of the Corporations Act 2001 (the Act) and its regulations. This information has been audited as required by section 308(3C) of the Act

The remuneration report details the remuneration arrangements for key management personnel (KMP) who are defined as those persons having authority and responsibility for planning, directing and controlling the major activities of the Company and the Group, directly or indirectly, including any director (whether executive or otherwise) of the parent company, and includes the five executives in the Group receiving the highest remuneration.

#### Remuneration policy

The remuneration policy is set in recognition that the performance of the Group depends upon the quality of its directors and executives. In order to perform, the Group must be successful in attracting, motivating and retaining directors and executives of the highest quality.

To assist in achieving this objective, the remuneration policy embodies the following principles:

 Provide competitive remuneration to attract high calibre directors and executives.

- 2. Align executive rewards with creation of shareholder value.
- Ensure a significant component of executive remuneration is 'at risk' dependent upon meeting pre-determined performance hurdles.
- 4. Establish appropriately demanding performance hurdles in relation to variable executive remuneration.
- Provide the opportunity for non-executive directors to sacrifice a portion of their fees to acquire shares in the Company at market price.

# Nominations and Remuneration Committee

The Nominations and Remuneration Committee is responsible for determining and reviewing compensation arrangements for the directors, the Managing Director and other senior executives, and the review and recommendation of general remuneration principles.

#### Remuneration structure

The structure of non-executive director and executive remuneration is separate and distinct, in accordance with good corporate governance principles.

#### Non-executive director remuneration

### Objective

The Board sets aggregate remuneration at a level which is intended to provide the Company with the ability to attract and

retain non-executive directors of the highest calibre, whilst incurring a cost which is acceptable to shareholders.

#### Structure

The Company's constitution and the ASX listing rules specify that the non-executive director fee pool shall be determined from time to time by a general meeting. The non-executive director fee pool is currently set at \$489,000. The Board will not seek any increase for the fee pool at the 2019 AGM.

The remuneration of non-executive directors must not include a commission on, or a percentage of, profits or operating revenue but non-executive directors are entitled to be reimbursed for travelling and other expenses incurred in attending to the Company's affairs.

Each non-executive director receives a fee for being a non-executive director of the Company and an additional fee for each Board Committee on which a non-executive director sits. The payment of additional fees for serving on a committee recognises the additional time commitment required by non-executive directors who serve on one or more sub committees.

Non-executive directors are encouraged by the Board to hold shares in the Company and are able to participate in the Non-executive Director ("NED") Share Plan. Under the NED Share Plan a non-executive director can choose to sacrifice up to 100% of their annual director's fee and instead be allocated shares up to the equivalent value. The value of the allocated shares is determined by reference to the market value on the day they are acquired on market.

The remuneration of non-executive directors for the period ended 30 June 2019 is detailed in the table on page 11 of this report.

# Executive director and executive manager remuneration

### Objective

The Group aims to reward executives with a level and mix of remuneration commensurate with their duties and responsibilities within the Group and to:

- reward executives for Group, business unit and individual performance measured against targets set by reference to appropriate benchmarks;
- link reward with the achievement of the Group's strategic goals;
- align the interests of executives with those of shareholders; and
- ensure total remuneration is competitive.

#### Structure

Executive director and executive manager remuneration consists of the following key components:

- 1. Fixed Remuneration
- 2. Variable Remuneration made up of:

- Short Term Incentive (STI); and
- Long Term Incentive (LTI)

The proportion of total remuneration that is fixed or variable (either short term or long term incentives) is determined for each individual executive by the Nominations & Remuneration Committee.

The remuneration of members of management who have the authority and responsibility for planning, directing and controlling the activities of the Group for the year ended 30 June 2019 is detailed in the table on page 11 of this report.

#### Fixed remuneration

#### Objective

The level of fixed remuneration is set so as to provide a base level of remuneration which is both commensurate with the individual's duties and responsibilities within the Group and competitive in the market.

Fixed remuneration is reviewed annually by the Nominations and Remuneration Committee utilising a process of reviewing group-wide, business unit and individual performance, relevant comparative remuneration in the market and internal and external advice on policies and practice.

#### Structure

Executive directors and executive managers are provided with the opportunity to receive their fixed remuneration in a variety of forms, including cash, additional superannuation contributions and fringe benefits such as motor vehicles. The aim is to provide payments in a form that is both optimal for the recipient and cost efficient for the Group.

The fixed remuneration component of executive directors and members of management who have the authority and responsibility for planning, directing and controlling the activities of the Group for the year ended 30 June 2019 is detailed in the table on page 11 of this report.

# Variable remuneration – short term incentives (STI)

### Objective

The STI program has been designed to align the remuneration received by executive directors and executive managers with the achievement of the Group's operational and financial targets. The total potential STI available for payment is determined so as to provide sufficient incentive to executive directors and executive managers to achieve the targets and so that the cost to the Group is reasonable in the circumstances.

#### Structure

The actual STI payments granted to each executive director and executive manager depends upon the extent to which specific operational and financial targets set at the beginning of the financial year are met. The targets consist of a number of both financial and non-financial Key Performance Indicators (KPIs).

continued

After the end of each financial year, consideration is given to performance against each of these KPIs to determine the extent of any payment to an individual executive director or executive manager. The aggregate of STI payments and STI payments to individuals is subject to the approval of the Nominations & Remuneration Committee.

Payments made are normally paid as cash but the recipient is also able to elect to receive payment in alternative forms.

# Variable remuneration – long term incentives (LTI)

#### Objective

The LTI program has been designed to align the remuneration received by executive directors and executive managers with the creation of shareholder wealth.

Consequently LTI grants are only made to executives who are in a position to influence shareholder wealth and thus have the opportunity to influence the company's performance against the relevant long term performance hurdles.

#### Structure

At the 2015 Annual General Meeting, a LTI plan was renewed for LTI grants to executives in the form of share rights.

These rights are granted in two equal parts. The first part is based on retention and requires the holder remain an employee for three years from grant date. The second part is based on delivering superior long-term performance as measured by Return on Equity ("ROE"), with each grant of rights divided into three equal tranches. For each tranche, actual ROE is measured against a budget ROE and a stretch ROE as determined annually by the Board in respect of the forthcoming year. The proportion of the rights which vest depend on where within this range the Group performs, with 100% vesting on achieving the stretch ROE and no rights vesting if actual ROE is less than 90% of the budgeted ROE. For the 2019 year, the stretch ROE was set at 115% of the budget ROE. Any rights to which the employee may become entitled on achieving the performance criteria, are still subject to the three year retention criteria before they can vest.

Any share rights which do not vest, as a result of the relevant performance condition not being satisfied, lapse. If the holder leaves the business, the unvested rights lapse on the leaving date unless the Board determines otherwise. In the event of a change in control of the Group, the vesting date will generally be brought forward to the date of change of control and share rights will vest subject to performance over this shortened period, subject to ultimate Board discretion.

Once vested a holder may exercise his share rights and be allocated a fully paid ordinary share of Bisalloy Steel Group Ltd at no cost to the employee.

A total of 1,200,000 share rights (2018: 500,000) were granted under this scheme during the year. 1,000,000 of these share rights are subject to shareholder approval which will be sought at the Annual General Meeting on 28 November 2019.

## Group performance

The Board has determined that whilst the Group did achieve its budgeted ROE for the year, 0% of the performance components of the 2019 share rights have vested.

For further detail of historical performance, refer to the shareholder returns section earlier in this Directors' report.

# Details of key management personnel of the Company and Group

(i) Directors

P Cave Non-executive Chairman R Grellman Non-executive Director K Godson Non- executive Director

D Pong Non-executive Director (resigned

11 September 2018)

G Albert Managing Director and Chief Executive

Officer

(ii) Executives

L Beale Chief Financial Officer and

Company Secretary

General Manager Sales & Marketing S Gleeson

M Enbom General Manager Operations (appointed

5 November 2018)

A Huckstepp Head of Export, Sourcing and Logistics

(changed role on 5 November 2018 from

Operations Manager)

#### **Executive contracts**

Remuneration arrangements for the key management personnel are formalised in employment contracts.

Details of these contracts are provided below.

#### G Albert - Managing Director and Chief Executive Officer

- Regular employment contract without fixed term
- Participation in STI and LTI schemes
- 6 months notice required for termination of employment by employee
- 12 months notice required for termination by company

#### L Beale - Chief Financial Officer & Company Secretary

- Regular employment contract without fixed term
- Participation in STI and LTI schemes
- 3 months notice required for termination of employment by employee
- 3 months notice required for termination by company

### S Gleeson - General Manager Sales & Marketing

- Regular employment contract without fixed term
- Participation in STI and LTI schemes
- 3 months notice required for termination of employment

### M Enbom - General Manager Operations

- Regular employment contract without fixed term
- Participation in STI and LTI schemes
- 3 months notice required for termination of employment

#### A Huckstepp - Head of Export, Sourcing and Logistics

- Regular employment contract without fixed term
- Participation in STI and LTI schemes
- 3 months notice required for termination of employment

# Remuneration of key management personnel of the Company and Group

#### Year ended 30 June 2019

	Short-						Share- based		
	term		Long-term Long	Post emp	loyment Retire-	Termin-	payments		Perf-
		Cash	service	Super-	ment	ation	Share		ormance
	Salary and	bonus	leave	annuation	benefits	benefits	rights	Total	related
	fees	\$	\$	\$	\$	\$	\$	\$	%
Non-Executive Direc	tors								
P Cave	150,000	_	_	-	_	_	_	150,000	_
R Grellman	100,000	_	_	9,500	_	_	_	109,500	_
K Godson	100,000	_	_	9,500	_	_	_	109,500	_
D Pong <sup>1</sup>	30,000	_	_	-	_	_	_	30,000	_
Sub-total Non-Executive Directors	380,000	_	_	19,000	_	_	_	399,000	_
Executive Directors	, , , , , , , , , , , , , , , , , , ,			,				,	
G Albert	575,000	118,250	18,766	25,000	_	_	308,253	1,045,269	41%
Sub-total Executive Directors	575,000	118,250	18,766	25,000	_	_	308,253	1,045,269	41%
Other key manageme	ent personne	I							
L Beale	303,500	50,000	6,545	25,000	_	_	54,667	439,711	24%
S Gleeson	272,052	37,204	6,138	25,000	_	_	39,635	380,029	20%
M Enbom²	148,557	-	2,924	14,113	_	_	17,099	182,693	_
A Huckstepp	179,239	20,484	5,289	24,954	_	_	9,045	239,010	12%
Sub-total executive KMP	903,348	107,688	20,896	89,066	_	_	120,445	1,241,444	18%
Totals	1,858,348	225,938	39,663	133,067	_	_	428,698	2,685,714	24%

<sup>1</sup> Mr Pong resigned as Director on 11 September 2018. He has continued in his other role as CJV Board member.

<sup>2</sup> Mr Enbom was appointed on 5 November 2018.

continued

# Year ended 30 June 2018 (restated)

	Short-						Share- based		
	term		Long-term	Post emp	loyment		payments		
	Salary and	Cash bonus	Long service leave	Super- annuation	Retire- ment benefits	Termin- ation benefits	Share rights	Total	Perf- ormance related
	fees	\$	\$	\$	\$	\$	\$	\$	<u>%</u>
Non-Executive Direc	tors								
P Cave	150,000	_	_	_	_	_	_	150,000	_
R Grellman	100,000	-	_	9,500	_	_	-	109,500	-
K Godson	100,000	_	_	9,500	_	_	_	109,500	_
D Pong	120,000	_	_	_	_	_	_	120,000	_
Sub-total Non-Executive Directors	470,000	_	_	19,000	_	_	-	489,000	-
<b>Executive Directors</b>									
G Albert	525,000	217,500	10,800	25,000	_	_	347,561	1,125,861	50%
Sub-total Executive Directors	525,000	217,500	10,800	25,000	_	_	347,561	1,125,861	50%
Other key manageme	ent personne	I							
D Collins <sup>2</sup>	151,237	126,150	_	17,683	_	53,765	(31,712)	317,124	30%
S Gleeson <sup>3</sup>	263,400	73,080	5,564	25,000	_	_	27,349	394,392	25%
A Huckstepp <sup>3</sup>	174,018	40,238	5,008	24,911	_	_	8,945	253,119	19%
L Beale <sup>4</sup>	63,423	_	1,236	5,386	_	_	11,233	81,279	14%
B Morris <sup>5</sup>	76,500	_	_	_	_	_	_	76,500	_
Sub-total executive KMP	728,579	239,468	11,807	72,981	_	53,765	15,815	1,122,414	23%
Totals	1,723,579	456,968	22,607	116,980	-	53,765	363,376	2,737,275	30%

<sup>1</sup> Mr Albert's share-based payments expense has been restated to correct an error in the determination of the fair value.

# Share rights

Share rights holders do not have any entitlement, by virtue of the rights, to participate in any share issue of the Company or any related body corporate or in the interest issue of any other registered scheme.

<sup>2</sup> Mr Collins resigned on 19 January 2018.

<sup>3</sup> Mr Gleeson and Mr Huckstepp's share-based payments expense has been restated to correct an error in the determination of the lapsed rights.

<sup>4</sup> Mr Beale was appointed on 16 April 2018.

<sup>5</sup> Mr Morris was appointed on 19 January 2018 and resigned 16 April 2018.

# Performance rights holdings of key management personnel of the Company and Group

	Balance at 1 July 2018	Granted during the year	Rights exercised during the year	Forfeited or lapsed	Balance at 30 June 2019	Vested and exercisable	Unvested
Executives							
G Albert <sup>1</sup>	822,465	1,000,000	(327,905)	(333,334)	1,161,226		1,161,226
L Beale	400,000	_	_	(66,667)	333,333	_	333,333
S Gleeson	346,739	_	_	(66,667)	280,072	_	280,072
M Enbom	_	200,000	_	(33,333)	166,667	_	166,667
A Huckstepp	82,246	_	_	(16,667)	65,579	_	65.579
	1,651,450	1,200,000	(327,905)	(516,668)	2,008,877	_	2,006,877

<sup>655,809</sup> of Mr Albert's rights vested on 25 February 2019. The Board elected to provide a cash payment for 50% of these, with the remaining 50% to be exercised as shares on approval by the shareholders. This, along with a new issue of 1,000,000 share rights, will be raised for shareholder approval at the AGM on 28 November 2019.

	G Albert <sup>1</sup>	S Gleeson #1	A Huckstepp	L Beale	S Gleeson #2	M Embon <sup>2</sup>	G Albert <sup>3</sup>	Total
Grant date	26-Feb-16	19-Oct-16	19-Oct-16	16-Apr-18	15-Jun-18	5-Nov-18	26-Feb-19	
Vesting date	25-Feb-19	18-Oct-19	18-Oct-19	15-Apr-21	14-Jun-21	4-Nov-21	25-Feb-22	
Fair value at grant date	\$0.42	\$0.39	\$0.39	\$0.82	\$0.75	\$0.79	\$1.00	
Balance at 1 July 2018	822,465	246,739	82,246	400,000	100,000	_	_	1,651,450
New grants in the year	_	_	_	_	_	200,000	1,000,000	1,200,000
Exercised in the year	(327,905)	_	-	_	_	_	_	(327,905)
Lapsed during the year	(166,667)	(50,000)	(16,667)	(66,667)	(16,667)	(33,333)	(166,667)	(516,668)
Balance at 30 June 2019	327,893	196,739	65,579	333,333	83,333	166,667	833,333	2,006,877
Vested and exercisable at 30 June 2019	_	-	_	_	-	-	-	

<sup>1</sup> Mr Albert's grant date shown is the date of the initial award. The fair value at this time was \$0.42. The \$372,893 balance at 30 June 2019 remains subject to shareholder approval at the upcoming AGM and the fair value as at 30 June 2019 was \$1.00.

The budget ROE as set by the Board for the 2019 financial year was achieved, however the Board has determined that 0% of the performance portion of the LTI vested for 2019. Final vesting of the share rights are subject to each executive remaining employed by the Group until the vesting date.

<sup>2</sup> Mr Enbom was appointed on 5 November 2018.

<sup>3</sup> Mr Albert's 1,000,000 share rights awarded on the 26th February 2019 are subject to shareholder approval at the AGM.

continued

# Shareholdings of key management personnel

Shareholdings include shares held personally and through related parties.

	Performance			
	Balance at	rights		Balance at
	30-Jun-18	exercised	Other	30-Jun-19
Directors				
P J Cave	7,592,718	_	30,058	7,622,776
K Godson	1,344,766	_	_	1,344,766
R Grelman	41,693	_	_	41,693
G Albert	-	_	_	-
Executives				
L Beale	-	_	_	_
S Gleeson	-	_	_	_
M Enbom	-	_	_	-
A Huckstepp	-	_	_	_
	8,979,177	_	30,058	9,009,235

### Audit

The information contained in the Remuneration Report has been audited.

Signed in accordance with a resolution of the directors.

The directors have received the Auditors independence declaration which is included on page 21 of the annual report.

**Greg Albert** 

Managing Director 27 August 2019

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# Corporate Governance Statement 2019

The Board of Directors of Bisalloy Steel Group Limited is responsible for establishing the corporate governance framework of the Group having regard to the ASX Corporate Governance Council (CGC) published guidelines as well as its corporate governance principles and recommendations. The Board guides and monitors the business and affairs of Bisalloy on behalf of the shareholders by whom they are elected and to whom they are accountable.

The tables below summarise the Group's compliance with the CGC's recommendations.

Recommendation	Comply Yes/No	Reference / explanation
Principle 1 – Lay solid foundations	for mana	gement and oversight
1.1 Companies should establish the functions reserved to the Board and those delegated to senior executives and disclose those functions.	Yes	The Board has a formal Corporate Governance Code which sets out the respective roles and responsibilities of the Board and management. In addition, the Board committees have specific Charters which provide further details on the matters reserved for the Board or its committees.
1.2 Companies should disclose the process for evaluating the performance of senior executives.	Yes	A formal structured review is undertaken each year for each employee. Senior executives are reviewed by the CEO and input provided by the Chair. This process generally takes place in May each year.
1.3 Additional information.		The Corporate Governance Code and other relevant charters are available on the Company's website.
Principle 2 – Structure the Board to	o add valı	ie
2.1 A majority of the Board should be independent Directors.	Yes	The Board currently has four Directors, two of whom are considered independent. The Board has adopted the CGC's guidelines as the basis for determining whether a Director can be considered independent and has set relevant thresholds for materiality. Whether or not a Director meets the CGC guidelines for independence, each Director is expected to exercise unfettered and independent judgement.
		The following Directors are considered independent:
		Mr Grellman
		Mr Godson
2.2 The Chair should be an independent Director.	No	The Board believes that while the Chairman is not independent, the current composition of the Board with its combined skills and capability, best serves the interests of the shareholders.
2.3 The roles of Chair and Chief Executive Officer should not be exercised by the same individual.	Yes	The roles of Chair and Chief Executive Officer are not exercised by the same individual.
2.4 The Board should establish a nomination committee.	Yes	The Company has a combined Remuneration & Nominations Committee. The charter can be reviewed on the Company's website.

# Corporate Governance Statement 2019

continued

Recommendation	Comply Yes/No	Reference / explanation						
2.5 Companies should disclose the process for evaluating the performance of the Board, its committees and	Yes	The Chair monitors the performance of the Board and conducts informal meetings with the other Directors during the year. The Board undertakes a formal review every 12 to 18 months. The review includes:						
individual Directors.		<ul> <li>examination of the effectiveness and composition of the Board, including the required mix of skills, experience and other qualities which the non-executive Directors should bring to the Board for it to function competently and efficiently;</li> </ul>						
		<ul> <li>review of Bisalloy's strategic direction and objectives;</li> </ul>						
			<ul> <li>assessment of the Managing Director's performance by the non- executive Directors;</li> </ul>					
			<ul> <li>assessment of whether corporate governance practices are appropriate and reflect "good practice"; and</li> </ul>					
								<ul> <li>assessment of whether the expectations of differing stakeholders have been met.</li> </ul>
			As part of this process the Chairman also:					
					<ul> <li>meets with the senior executives to discuss with them their views of the Board's performance and level of involvement;</li> </ul>			
		<ul> <li>discusses each individual Director's contributions face-to-face as appropriate; and</li> </ul>						
		<ul> <li>meets with the other non-executive Directors without any management present (this is in addition to the consideration of the Managing Director's performance and remuneration which is conducted in the absence of the Managing Director).</li> </ul>						
2.6 Additional information		Details of the composition, skills, experience, term in office, attendance at meetings of the members of the Board at the date of this statement are set out in the Directors' Report.						

# Principle 3 – Promote ethical and responsible decision-making

- 3.1 Companies should establish a code of conduct and disclose the code or a summary of the code as to:
  - the practices necessary to maintain confidence in the company's integrity
  - the practices necessary to take into account their legal obligations and the reasonable expectations of their stakeholders
  - the responsibility and accountability of individuals for reporting and investigating reports of unethical practices.

Yes

No

Nο

Yes

The Group has an established Code of Conduct which applies to all employees, officers and Directors of the Group. An annual adherence declaration is required of each employee as part of their performance appraisal discussed at Principle 1.2.

The Code of Conduct has four key principles as follows:

- 1. We respect each other and treat all people fairly
- 2. We respect the law and act accordingly
- We act honestly and fairly in all our business activities and relationships
- 4. We use Bisalloy's property responsibly and in the best interests of Bisalloy

The Group also has a number of other policies and standards which underpin the Code of Conduct including policies on Appropriate Workplace Behaviour, Equal Employment Opportunity, Safety, Fitness for Work, Workplace Harassment and Discrimination. Together these form a framework for ethical and responsible decision making and proscribe how the individuals of the Group behave internally and externally.

In addition, the Board has an established Corporate Governance Code as discussed under Recommendation 1.

- 3.2 Companies should establish a policy concerning diversity and disclose the policy or a summary of that policy. The policy should include requirements for the Board to establish measurable objectives for achieving gender diversity for the Board to assess annually both the objectives and progress in achieving them.
- The Company has an Equal Employment Opportunity Policy under which it commits to ensuring applicants for employment are drawn from a full cross section of the community and that the merit principle forms the basis of recruitment and promotion. In light of the total number of employees and low turnover levels in all management levels of the Group, the Board believes that little effective benefit would be achieved from the setting of measurable objectives for achieving gender diversity and that the interests of the Group are best served in this case by rigorous application of the merit principle in all recruitment and promotion decisions.
- 3.3 Companies should disclose in each annual report the measurable objectives for achieving gender diversity set by the Board in accordance with the diversity policy and progress toward achieving them.
- Measurable objectives for achieving gender diversity are not set by the Board as discussed under Principle 3.2.
- 3.4 Companies should disclose in each annual report the proportion of women employees in the whole organisation, women in senior executive positions and women on the Board.
- 10% of employees across the organisation are women and there are no women in senior executive positions or on the Board.

3.5 Additional information

The Equal Employment Opportunity Policy is available on the Company website.

# Corporate Governance Statement 2019

continued

Recommendation	Comply Yes/No	Reference / explanation
Principle 4 – Safeguard integrity in	financia	l reporting
4.1 The Board should establish an audit committee.	Yes	The Company has an Audit & Risk Committee.
4.2 The audit committee should be structured so that it:	Yes	At the date of this report the Company's Audit and Risk Committee was
consists only of non-executive     Directors		comprised of non-executive Directors being Mr Grellman, Mr Cave and Mr Godson.
<ul> <li>consists of a majority of</li> </ul>		<ul><li>Chaired by Mr Grellman</li><li>governed by a Charter approved by the Board</li></ul>
<ul> <li>independent Directors</li> <li>is Chaired by an independent Chair, who is not Chair of the Board</li> </ul>		sufficiently autonomous to be able to discharge its duties and responsibilities including the authority to select, retain and terminate external advisers as the Committee considers necessary without
has at least three members		seeking approval of the Board or management.
4.3 The audit committee should have a formal charter.	Yes	The Audit & Risk Committee is governed by a formal Charter and is responsible for ensuring that an effective internal control framework exists within the Group. This includes internal controls for effective reporting of financial information, the appropriate application and amendment of accounting policies and the identification and management of risk.
4.4 Additional information.		Full details in relation to names, skills, term of office and attendance at meetings for each member of the Committee are set out in the Directors' Report.
		The Audit & Risk Committee Charter is available on the Company's website.
Principle 5 – Make timely and balar	nced disc	elosure
5.1 Establish written policies designed to ensure compliance with ASX Listing Rule disclosure requirements and to ensure accountability at a senior executive level for that compliance and	Yes	The Group has a formal Continuous Disclosure Policy. The policy aims to ensure that once management becomes aware of any information concerning the Group that a reasonable person would expect to have a material effect on the price or value of the Company's shares (subject to the relevant exceptions), that such information is released to the market.
disclose those policies or a summary of those policies.		The Board is committed to ensuring all investors have equal and timely access to material information concerning the Group and that the Group's announcements are factual and presented in a clear and balanced way.
		The Company Secretary is the person responsible for continuous disclosure and communicating with the ASX. This role includes responsibility for ensuring compliance with the continuous disclosure requirements under the ASX Listing Rules and overseeing and co-ordinating information disclosed to the ASX, market participants and the public.
5.2 Additional information		The Company's Continuous Disclosure Policy is available on the Company's website.

# Principle 6 – Respect the rights of shareholders

6.1 Design a communications policy for promoting effective communication with shareholders and encouraging their participation at general meetings and disclose their policy or a summary of that policy.

Yes

In order to facilitate shareholders accessing information about the Group, all Group announcements, briefings, presentations and reports are posted on the Company's website after release. The website includes additional news items about the activities of the Group which are not market sensitive.

Shareholders are entitled to receive a copy of the Annual Report and can elect the method by which it is delivered. The Group encourages shareholders to elect to receive the Annual Report and other correspondence from the Company electronically and requires shareholders to 'opt in' if they wish to receive a hard copy of the report.

Shareholders are encouraged to attend for the Annual General Meeting as full use is made of the occasion to inform shareholders of current developments through presentations and the opportunity to ask questions of management and the Group's external auditors.

## Principle 7 – Recognise and manage risk

7.1 Companies should establish policies for the oversight and management of material business risks and disclose a summary of those policies.

Yes

The Board has allocated responsibility to the Audit & Risk Committee to ensure there are adequate polices, procedures and control systems in relation to risk management and compliance.

The Committee reviews and approves polices pertaining to material business risks to ensure they are current and adequately address the necessary aspects of risk management.

7.2 The Board should require management to design and implement the risk management and internal control system to manage the company's material business risks and report to it on whether those risks are being managed effectively. The Board should disclose that management has reported to it as to the effectiveness of the company's management of its material business risks.

Yes

The Company has developed and implemented a risk management process to ensure that there are up-to-date risk management policies and procedures which reflect the Board's appetite for risk and which are consistently applied across the Group. Conformance with policies and procedures is the responsibility of management and compliance reviewed on a periodic basis.

The Company has an Audit & Risk Committee which meets regularly during the year. At the meetings the Committee receives explanations from management on any breakdowns in internal controls identified and the actions proposed to resolve them. Items remain open and are reviewed at following committee meetings until resolved to the Committee's satisfaction.

7.3 The Board should disclose whether it has received assurance from the Chief Executive Officer and the chief financial officer that the declaration provided in accordance with section 295A of the Corporations Act is founded on a sound system of risk management and internal control and that the system is operating effectively in all material respects in relation to financial reporting risks.

Yes

In accordance with section 295A of the Corporations Act, the CEO and CFO have provided a written statement to the Board that:

- their view provided on the Group's financial report is founded on a sound system of risk management and internal compliance and control which implements the financial policies adopted by the Board.
- the Company's risk management and internal compliance and control system is operating effectively in all material respects.

# Corporate Governance Statement 2019

continued

Recommendation	Comply Yes/No	Reference / explanation
7.4 Additional information.		The risk management process, discussed at Principle 7.3, includes a wide range of proprietary policies and procedures which have been developed specifically for the Company and its business. The Company believes it would be unreasonably prejudicial to its interests and inappropriate to disclose this information publicly.
Principle 8 – Remunerate fairly and	d respons	sibly
8.1 The Board should establish a remuneration committee.	Yes	The Company has a Nominations and Remuneration Committee which meets as required each year.
<ul> <li>8.2 The remuneration committee should be structured so that it:</li> <li>Consists of a majority of independent Directors</li> <li>Is Chaired by an independent Chair</li> <li>Has at least three members</li> </ul>	Yes	<ul> <li>At the date of this report the Company's Remuneration Committee was:</li> <li>comprised of non-executive Directors being Mr Cave, Mr Grellman and Mr Godson.</li> <li>Chaired by Mr Cave, with two independent Directors.</li> <li>governed by a Charter approved by the Board sufficiently autonomous to be able to discharge its duties and responsibilities including the authority to select, retain and terminate external advisers as the Committee considers necessary without seeking approval of the Board or management.</li> </ul>
8.3 Companies should clearly distinguish the structure of non-executive Directors' remuneration from that of executive Directors and senior executives.	Yes	Full details of the Company's remuneration policy are set out in the Remuneration Report.
8.4 Additional information		Full details in relation to names, skills, term of office and attendance at meetings for each member of the Committee are set out in the Directors' Report.
		The Nominations and Remuneration Committee Charter is available on the Company's website.

# Auditor's Independence Declaration



Ernst & Young 200 George Street Sydney NSW 2000 Australia GPO Box 2646 Sydney NSW 2001 Tel: +61 2 9248 5555 Fax: +61 2 9248 5959 ey.com/au

# Auditor's Independence Declaration to the Directors of Bisalloy Steel **Group Limited**

As lead auditor for the audit of the financial report of Bisalloy Steel Group Limited for the financial year ended 30 June 2019, I declare to the best of my knowledge and belief, there have been:

- a) no contraventions of the auditor independence requirements of the Corporations Act 2001 in relation to the audit; and
- b) no contraventions of any applicable code of professional conduct in relation to the audit.

This declaration is in respect of Bisalloy Steel Group Limited and the entities it controlled during the financial year.

Ent & Young Ernst & Young

Glenn Maris Partner 27 August 2019

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# Consolidated Statement of Profit or Loss and other Comprehensive Income

For the year ended 30 June 2019

		Conso	lidated
	Notes	Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000
Continuing operations			
Revenue from contracts with customers	3	98,124	_
Sales of goods		_	88,586
Revenue		98,124	88,586
Cost of goods sold		(80,232)	(71,206)
Gross profit		17,892	17,380
Other income/ (expenses)	5(a)	97	(406)
Gain on sale of fixed assets		6	18
Distribution expenses		(1,865)	(1,602)
Marketing expenses		(3,424)	(3,397)
Occupancy expenses		(712)	(683)
Administrative expenses		(6,749)	(6,352)
Operating profit		5,245	4,958
Finance costs	5(b)	(1,191)	(880)
Finance income	5(b)	16	52
Share of profit of joint venture	6	1,607	1,403
Profit before income tax		5,677	5,533
Income tax expense	7(a)	(1,246)	(1,683)
Profit after income tax		4,431	3,850
Attributable to:			
Non-controlling interest	20(d)	749	214
Owners of the parent		3,682	3,636
Profit for the year		4,431	3,850
Other comprehensive income			
Items that may be reclassified subsequently to profit or loss:			
Fair value revaluation of land and buildings		121	366
Fair value gain on cash flow hedges		-	4
Foreign currency translation		1,908	190
Actuarial gains/(losses)		10	(47)
Income tax effect on items in other comprehensive income		(30)	(92)
Other comprehensive income for the period, net of tax		2,009	421
Total comprehensive income for the period, net of tax		6,440	4,271
Attributable to:			
Non-controlling interest		1,094	307
Owners of the parent		5,346	3,964
		6,440	4,271
Earnings per share for profit attributable to ordinary equity holders of the parent			
- Basic earnings per share (cents)	8	8.3	8.2
- Diluted earnings per share (cents)	8	7.9	7.9

# Consolidated Statement of Financial Position

As at 30 June 2019

		Conso	lidated
	Notes	30 June 2019 \$'000	30 June 2018 \$'000
ASSETS			
Current assets			
Cash and cash equivalents	10(a)	2,043	2,585
Trade and other receivables	11	17,803	19,394
Inventories	12	31,990	24,352
Other current assets	13	1,357	758
Contract Assets	3.2	303	_
Total current assets		53,496	47,089
Non-current assets			
Investment in joint venture	6	4,982	2,720
Property, plant and equipment	14	18,144	18,684
Total non-current assets		23,126	21,404
Total assets		76,622	68,493
LIABILITIES			
Current liabilities			
Trade and other payables	17	25,114	24,163
Interest bearing loans and borrowings	18.2	11,462	2,434
Income tax payable	7(e)	17	577
Employee Benefit Liabilities	19	2,038	2,307
Contract Liabilities	3.2	353	_
Total current liabilities		38,984	29,481
Non-current liabilities			
Interest bearing loans and borrowings	18.2	-	6,068
Employee Benefit Liabilities	19	1,040	921
Deferred tax liabilities	7(d)	1,408	1,485
Total non-current liabilities		2,448	8,474
Total liabilities		41,432	37,955
NET ASSETS		35,190	30,538
EQUITY			
Equity attributable to equity holders of the parent			
Contributed equity	20(a)	12,000	11,720
Accumulated profits	20(e)	13,536	11,783
Other reserves	20(f)	5,505	3,854
Parent interests		31,041	27,357
Non-controlling interests	20(d)	4,149	3,181
TOTAL EQUITY		35,190	30,538

# Consolidated Statement of Cash Flows

For the year ended 30 June 2019

		Consol	idated
	Notes	Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000
Cash flows from operating activities			
Receipts from customers (inclusive of GST)		104,010	90,069
Payments to suppliers and employees (inclusive of GST)		(102,076)	(86,839)
Interest received		16	52
Borrowing costs		(1,191)	(880)
Income tax paid		(1,887)	(989)
Net cash (outflow) / inflow from operating activities	10(b)	(1,128)	1,413
Cash flows from investing activities			
Proceeds from sale of fixed assets		6	16
Payments for property, plant and equipment		(956)	(2,201)
Dividends received from investments		-	793
Net cash outflow from investing activities		(950)	(1,392)
Cash flows from financing activities			
Increase / (decrease) in borrowings	10(d)	2,960	(187)
Dividends paid to non-controlling interests		(101)	(339)
Dividends paid to shareholders of the parent		(1,495)	(960)
Net cash inflow / (outflow) from financing activities		1,364	(1,486)
Net decrease in cash held		(714)	(1,465)
Net foreign exchange differences		172	66
Cash at the beginning of the financial year		2,585	3,984
Cash at the end of the financial year	10(a)	2,043	2,585

# Consolidated Statement of Changes in Equity For the year ended 30 June 2019

Attributable to equity holders of the Company

	Issued capital \$'000	Employee oyee equity benefits reserve \$'000	Net gain/ (loss) on cash flow hedges \$'000	Foreign currency trans-lation reserve \$'000	Asset revaluation reserve \$*000	Equity settle-ment reserve \$*000	Other reserves \$'000	Retained earnings \$'000	Total \$'000	Non- contro- lling interest \$'000	Total equity \$'000
At 30 June 2017	11,575	160	(4)	(720)	3,973	9	1	9,214	24,204	3,213	27,417
Profit for the period	I	I	I	I	I	I	1	3,636	3,636	214	3,850
Other comprehensive income	ı	I	4	206	165	I	(47)	I	328	93	421
Depreciation transfer for building revaluation	I	I	I	I	(38)	I	I	38	I	I	I
Total comprehensive income	ı	ı	4	206	127	ı	(47)	3,674	3,964	307	4,271
Transactions with owners in their capacity as owners:	mers:									(80,232)	(71,206)
Ordinary dividends paid to shareholders (Note 9)	I	I	I	I	I	I	I	(1,105)	(1,105)	I	(1,105)
Dividend Reinvestment Plan (Note 20(b))	145	I	I	I	I	I	I	I	145	I	145
Dividends paid to non-controlling interests	ı	I	I	ı	I	I	I	I	I	(338)	(333)
Share based payments (Note 15)	I	149	I	ı	I	I	I	I	149	I	149
At 30 June 2018	11,720	309	ı	(514)	4,100	9	(47)	11,783	27,357	3,181	30,538
At 30 June 2018	11,720	309	ı	(514)	4,100	9	(47)	11,783	27,357	3,181	30,538
Effect of adoption of new accounting standards*	ı	ı	ı	ı	ı	ı	I	(206)	(206)	(25)	(231)
Restated total equity at the beginning of the financial year	11,720	309	ı	(514)	4,100	9	(47)	11,577	27,151	3,156	30,307
Profit for the period	I	I	ı	I	I	I	I	3,682	3,682	749	4,431
Other comprehensive income	I	I	I	1,599	22	I	10	1	1,664	345	2,009
Depreciation transfer for building revaluation	ı	ı	I	ı	(52)	ı	ı	52	ı	I	ı
Total comprehensive income	1	1	ı	1,599	3	1	10	3,734	5,346	1,094	6,440
Transactions with owners in their capacity as owners:	ners:									749	214
Ordinary dividends paid to shareholders (Note 9)	I	ı	I	I	I	I	I	(1,775)	(1,775)	I	(1,775)
Dividend Reinvestment Plan (Note 20(b))	280	I	I	I	I	I	I	I	280	I	280
Dividends paid to non-controlling interests	I	I	I	I	I	I	I	I	I	(101)	(101)
Settlement of performance rights	I	(390)	I	I	I	I	1	I	(390)	I	(380)
Share based payments (Note 15)	ı	429	I	I	I	I	I	I	429	I	429
At 30 June 2019	12,000	348	١	1,085	4,103	9	(37)	13,536	31,041	4,149	35,190

# Notes to the Consolidated Financial Statements

#### Corporate information 1.

The financial report of Bisalloy Steel Group Limited and its subsidiaries ("the Group") for the year ended 30 June 2019 was authorised for issue in accordance with a resolution of the directors on 27 August 2019.

Bisalloy Steel Group Limited is a for profit company limited by shares incorporated and domiciled in Australia whose shares are publicly traded on the Australian Stock Exchange.

The nature of the operations and principal activities of the Group are described in the Directors' Report.

# Summary of significant accounting policies

#### **Table of Contents**

- a) Basis of preparation
- Statement of compliance
- c) Basis of consolidation and investments in joint venture
- Significant accounting judgements, estimates and assumptions
- e) Operating segments
- f) Taxation
- g) Cash and cash equivalents
- h) Trade and other receivables
- i) Inventories
- Property, plant and equipment j)
- Trade and other payables
- Contributed equity I)
- m) Employee benefits
- Share-based payment transactions
- Provisions
- Financial Instruments
- Goods and services tax
- r) Revenue from contracts with customers
- s) Other income
- t) Borrowing costs
- u) Leases
- v) Foreign currency translation
- w) Earnings per share (EPS)
- Derivative financial instruments and hedging
- Fair value measurement y)
- Changes in accounting standards
- aa) Standards issued but not yet effective

#### Basis of preparation a)

The financial report is a general purpose financial report, which has been prepared in accordance with the requirements of the Corporations Act 2001, Australian Accounting Standards and other authoritative pronouncements of the Australian Accounting Standards Board. The financial report has also been prepared on a historical cost basis, except for land and buildings classified as property, plant and equipment and derivative financial instruments, which are measured at fair value.

The Company is of a kind referred to in ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191 and in accordance with that Instrument, all financial information presented in Australian Dollars has been rounded to the nearest thousand unless otherwise stated.

The consolidated financial statements provide comparative information in respect of the previous period.

#### Comparative information

Certain comparative information was amended in these financial statements to conform to the current year presentation. These amendments do not impact the group's financial result and do not have any significant impact on the Group's balance sheet.

#### b) Statement of compliance

The financial report complies with Australian Accounting Standards as issued by the Australian Accounting Standards Board and International Financial Reporting Standards as issued by the International Accounting Standards Board.

# Basis of consolidation and investments in joint venture

The consolidated financial statements comprise the financial statements of the Company, being Bisalloy Steel Group Limited, and its subsidiaries ("the Group") as at the reporting date.

Control is achieved when the Group is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. Specifically, the Group controls an investee if and only if the Group has:

- Power over the investee (i.e. existing rights that give it the current ability to direct the relevant activities of the investee)
- Exposure, or rights, to variable returns from its involvement with the investee, and
- The ability to use its power over the investee to affect its returns.

The Group re-assesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control. Consolidation of a subsidiary begins when the Group obtains control over the subsidiary and ceases when the Group loses control of the subsidiary.

The financial statements of the subsidiaries are prepared for the same reporting period as the parent company, using consistent

accounting policies. Adjustments are made to bring into line any dissimilar accounting policies that may exist. All intercompany balances and transactions, including unrealised profits arising from intra-group transactions, have been eliminated in full. Unrealised losses are eliminated unless costs cannot be recovered.

Non-controlling interests represent the portion of profit or loss and net assets in subsidiaries not held by the Group, and are presented separately in the consolidated statement of comprehensive income and within equity in the consolidated statement of financial position, separately from the equity of the owners of the parent.

The Group has an interest in a joint venture, which is a jointly controlled entity, whereby the venturers have a contractual arrangement that establishes joint control over the economic activities of the entity. The Group's investment in the joint venture is accounted for using the equity method and is not part of the consolidated Group.

Under the equity method, the investment in the joint venture is initially recognised at cost. The carrying amount of the investment is adjusted to recognise changes in the Group's share of net assets of the joint venture since the acquisition date. Goodwill relating to the joint venture is included in the carrying amount of the investment and is neither amortised nor individually tested for impairment.

The statement of profit or loss and other comprehensive income reflects the Group's share of the results of operations of the joint venture. When there has been a change recognised directly in the equity of the joint venture, the Group recognises its share of any changes, when applicable, in the statement of changes in equity. Unrealised gains and losses resulting from transactions between the Group and the joint venture are eliminated to the extent of the interest in the joint venture.

The Group's share of profit of the joint venture is shown on the face of the statement of profit or loss and other comprehensive income outside operating profit or loss after tax and noncontrolling interests in the subsidiaries of the joint venture.

The financial statements of the joint venture are prepared for the same reporting period as the Group. When necessary, adjustments are made to bring the accounting policies in line with those of the Group.

# Significant accounting judgements, estimates and assumptions

In the application of the Group's accounting policies as described below, management is required to make judgements, estimates and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances. These estimates and underlying assumptions are reviewed on an ongoing basis.

# Significant accounting judgements

In applying the Group's accounting policies, management have not made any significant accounting judgements which affect the amounts recognised in the financial statements.

# Significant accounting estimates and assumptions

The carrying amounts of certain assets and liabilities are often determined based on estimates and assumptions of future events. The key estimates and assumptions that have a significant risk of causing material adjustment to the carrying amounts of certain assets and liabilities within the next annual reporting period are:

#### Net realisable value of inventory

The Group undertakes a detailed review of its inventory by major product category to ensure its provisions reflect inventory at the lower of cost and net realisable value. This review takes into consideration management's assessment of current and forecast market conditions, including drivers of the price of quenched and tempered steel and alloyed steel plate.

#### Impairment of other non-financial assets

Non-financial assets other than goodwill and indefinite life intangibles are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable.

The Group conducts an annual review of asset values, which is used as a source of information to assess for any indicators of impairment. External factors, such as changes in expected future processes, technology and economic conditions, are also monitored to assess for indicators of impairment. If any indication of impairment exists, an estimate of the asset's recoverable amount is calculated.

An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. Recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows that are largely independent of the cash inflows from other assets or group of assets (cash-generating units). Non-financial assets other than goodwill that suffered an impairment are tested for possible reversal of the impairment whenever events or changes in circumstances indicate that the impairment may have been reversed.

### Provision for expected credit losses of trade receivables and contract assets

The Group uses a provision matrix to calculate ECLs for trade receivables and contract assets. The provision rates are based on days past due for groupings of various customer segments that have similar loss patterns (i.e., by geography, product type, customer type and rating, and coverage by letters of credit and other forms of credit insurance).

The provision matrix is initially based on the Group's historical observed default rates. The Group will calibrate the matrix to

# Notes to the Consolidated Financial Statements

continued

# 2. Summary of significant accounting policies (continued)

adjust the historical credit loss experience with forward-looking information. For instance, if forecast economic conditions are expected to deteriorate over the next year which can lead to an increased number of defaults in the manufacturing sector, the historical default rates are adjusted. At every reporting date, the historical observed default rates are updated and changes in the forward-looking estimates are analysed.

The assessment of the correlation between historical observed default rates, forecast economic conditions and ECLs is a significant estimate. The amount of ECLs is sensitive to changes in circumstances and of forecast economic conditions. The Group's historical credit loss experience and forecast of economic conditions may also not be representative of customer's actual default in the future. The information about the ECLs on the Group's trade receivables and contract assets is disclosed in note 18.

#### Share-based payment transactions

The Group measures the cost of equity-settled transactions with employees (including directors and other senior executives) by reference to the fair value at the date on which they are granted. The fair value is determined by an external valuer using discounted cash flow models using the assumptions dealt with in note 2(n).

# e) Operating segments

An operating segment is a component of an entity that engages in business activities from which it may earn revenues and incur expenses (including revenues and expenses relating to transactions with other components of the same entity), whose operating results are regularly reviewed by the entity's chief operating decision maker to make decisions about resources to be allocated to the segment and assess its performance and for which discrete financial information is available. This includes start-up operations which are yet to earn revenues. Management will also consider other factors in determining operating segments such as the existence of a line manager and the level of segment information presented to the Board of directors.

Operating segments have been identified and based on the information provided to the chief operating decision makers – being the executive management team.

The Group aggregates two or more operating segments when they have similar economic characteristics, and the segments are similar in each of the following respects:

- nature of the products and services,
- nature of production processes,
- type or class of customer for their products and services,
- methods use to distribute their products or provide their services, and if applicable
- nature of the regulatory environment.

Operating segments that meet the quantitative criteria as prescribed by AASB 8 are reported separately. However, an operating segment that does not meet the quantitative criteria is still reported separately where information about the segment would be useful to users of the financial statements.

### f) Taxation

#### Current income tax

Current income tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted by the reporting date in the countries where the Group operates and generates taxable income.

Current income tax relating to items recognised directly in equity is recognised in equity and not in the statement of profit or loss. Management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations are subject to interpretation and establishes provisions where appropriate.

#### Deferred tax

Deferred tax is provided using the liability method on temporary differences between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes at the reporting date.

Deferred tax liabilities are recognised for all taxable temporary differences except:

- when the deferred income tax liability arises from the initial recognition of goodwill or an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; or
- in respect of taxable temporary differences associated with investments in subsidiaries, associates or interests in joint ventures, when the timing of the reversal of the temporary difference can be controlled and it is probable that the temporary difference will not reverse in the foreseeable future.

Deferred tax assets are recognised for all deductible temporary differences, the carry-forward of unused tax credits and any unused tax losses. Deferred tax assets are recognised to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry-forward of unused tax credits and unused tax losses can be utilised, except:

- when the deferred tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; or
- in respect of deductible temporary difference is associated with investments in subsidiaries, associates or interests in

joint ventures, deferred tax asset are recognised only to the extent that it is probable that the temporary difference will reverse in the foreseeable future and taxable profit will be available against which the temporary difference can be utilised.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are reassessed at each reporting date and are recognised to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply to the year when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date.

Deferred tax relating to items recognised outside profit or loss is recognised outside profit or loss. Deferred tax items are recognised in correlation to the underlying transaction either in other comprehensive income or directly in equity.

Deferred tax assets and deferred tax liabilities are offset if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred tax assets and liabilities relate to the same taxable entity and the same taxation authority.

Bisalloy Steel Group Limited and its wholly-owned Australian controlled entities implemented the tax consolidation legislation as of 1 July 2005.

The head entity, Bisalloy Steel Group Limited and the controlled entities in the tax consolidated group continue to account for their own current and deferred tax amounts. The Group has applied the Group allocation approach in determining the appropriate amount of current taxes and deferred taxes to allocate to members of the tax consolidated group.

In addition to its own current and deferred tax amounts, Bisalloy Steel Group Limited also recognises the current tax liabilities (or assets) and the deferred tax assets arising from unused losses.

Assets or liabilities under tax funding arrangements with the tax consolidation entities are recognised as amounts receivable form or payable to other entities in the Group. Any difference between the amounts assumed and amounts receivable or payable under the tax funding agreement are recognised as a contribution to (or distribution from) wholly-owned tax consolidated entities.

#### Cash and cash equivalents g)

Cash and short term deposits in the statement of financial position and the cash flow statement is comprised of cash at bank and on hand and short-term deposits with a maturity of three months or less, which are subject to an insignificant risk of changes in value.

#### Trade and other receivables h)

A receivable represents the Group's right to an amount of consideration that is unconditional (i.e., only the passage of time is required before payment of the consideration is due). Refer to accounting policies of financial assets in section p) Financial instruments.

#### i) Inventories

Raw materials, work in progress and finished goods are valued at the lower of cost and net realisable value.

Costs incurred in bringing each product to its present location and condition are accounted for as follows:

#### Raw materials

• Purchase cost is on a weighted average cost basis.

#### Work in progress and finished goods

Cost of direct materials, labour and an appropriate proportion of manufacturing overheads is based on normal operating capacity, but excluding borrowing costs.

Net realisable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and the estimated costs necessary to make the sale.

# Property, plant and equipment

Plant and equipment is stated at historical cost, net of accumulated depreciation and accumulated impairment losses, if any. Such cost includes the cost of replacing parts that are eligible for capitalisation when the cost of replacing the parts is incurred. Similarly, when each major inspection is performed, its cost is recognised in the carrying amount of the plant and equipment as a replacement only if the recognition criteria are satisfied. All other repairs and maintenance are recognised in the profit or loss as incurred.

Land and buildings are measured at fair value using the revaluation model, less accumulated depreciation on buildings and any impairment losses recognised after the date of the revaluation. Valuations are performed every three years, or sooner should there be a significant change in market conditions or other market requirements such as in Indonesia where land and buildings are revalued every 12 months as a result of lending requirements, to ensure that the fair value of a revalued asset does not differ materially from its carrying amount.

Depreciation is calculated on a straight-line basis over the estimated useful life of the specific assets as follows:

not depreciated Land

Buildings 50 years Plant and equipment 5 - 10 years

Leasehold improvements 5 - 10 years or lease life

if shorter

The assets' residual values, useful lives and amortisation methods are reviewed, and adjusted prospectively if appropriate, at each financial year end.

# Notes to the Consolidated Financial Statements

continued

# Summary of significant accounting policies (continued)

#### Revaluations of land and buildings

Any revaluation increment is credited to the asset revaluation reserve in equity, except to the extent that it reverses a revaluation decrement for the same asset previously recognised in profit or loss, in which case the increment is recognised in profit or loss.

Any revaluation decrement is recognised in profit or loss, except to the extent that it offsets a previous revaluation increment for the same asset, in which case the decrement is debited directly to the asset revaluation reserve to the extent of the credit balance existing in the revaluation reserve for that asset.

Any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amounts of the assets and the net amounts are restated to the revalued amounts of the assets.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These are included in the profit or loss.

Upon disposal or derecognition, any revaluation reserve relating to the particular asset being sold is transferred to retained earnings.

#### Derecognition

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the profit and loss in the period the item is derecognised.

#### Trade and other payables k)

Trade and other payables are carried at amortised cost and represent liabilities for goods and services provided to the Group prior to the end of the financial year that are unpaid and arise when the Group becomes obliged to make future payments in respect of the purchase of these goods and services.

#### 1) Contributed equity

Ordinary share capital is recognised at the fair value of the consideration received by the Company. Any transaction costs arising on the issue of ordinary shares are recognised directly in equity, net of tax, as a reduction of the share proceeds received.

### m) Employee benefits

Liabilities arising in respect of short-term employee benefits such as wages, salaries, annual leave and sick leave represent the amount which the entity has a present obligation to pay resulting from employees' services provided up to the balance date. Liabilities in respect of short-term employee benefits are measured at their nominal amounts.

Long-term employee benefit liabilities such as long service leave represent the present value of the estimated future cash outflows to be made by the employer resulting from employees' services provided up to the balance date. Long-term employee benefit liabilities are measured at their present values using corporate bond rates which most closely match the terms of maturity of the related liabilities.

In determining the employee benefit liabilities, consideration has been given to future increases in wage and salary rates, and the consolidated entity's experience with staff departures. Related on-costs have also been included in the liability.

The Group contributes to defined contribution superannuation plans, as well as an unfunded defined benefit plan in Indonesia and a defined benefit plan in Thailand.

#### Share-based payment transactions n)

Employees (including directors and other senior executives) of the Group receive remuneration in the form of a grant of Rights, whereby employees render services as consideration for equity instruments ('equity-settled transactions'). There is currently a Share Rights Plan in place to provide these benefits.

The cost of equity-settled transactions with employees is measured by reference to the fair value at the date on which they are granted. The fair value is determined by an external valuer using a discounted cash flow methodology. In valuing equity-settled transactions, no account is taken of any performance conditions, other than conditions linked to the price of the shares of the issuer ('market conditions'), if applicable.

The cost of equity-settled transactions is recognised, together with a corresponding increase in equity, over the period in which the performance and/or service conditions are fulfilled, ending on the date on which the relevant employees become fully entitled to the award ('vesting date'). The cumulative expense recognised for equity-settled transactions at each reporting date until vesting date reflects the extent to which the vesting period has expired and the Group's best estimate of the number of equity instruments that will ultimately vest. This opinion is formed based on the best available information at balance date. The statement of comprehensive income charge or credit for a period represents the movement in cumulative expense recognised as at the beginning and end of that period.

No expense is recognised for Rights that do not ultimately vest. Any Rights that do not become vested Rights, lapse.

The dilutive effect, if any, of outstanding Rights is reflected as additional share dilution in the computation of diluted earnings per share.

#### **Provisions** o)

Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable

estimate can be made of the amount of the obligation. Where the Group expects some or all of a provision to be reimbursed, for example under an insurance contract, the reimbursement is recognised as a separate asset but only when the reimbursement is virtually certain. The expense related to any provision is presented in the statement of comprehensive income net of any reimbursement. If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, where appropriate, the risks specific to the liability. Where discounting is used, the increase in the provision due to the passage of time is recognised as a borrowing cost.

#### Financial instruments p)

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

#### Financial assets

Initial recognition and measurement

Financial assets are classified, at initial recognition, as subsequently measured at amortised cost, fair value through other comprehensive income (OCI), and fair value through profit

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Group's business model for managing them. With the exception of trade receivables that do not contain a significant financing component or for which the Group has applied the practical expedient, the Group initially measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs. Trade receivables that do not contain a significant financing component or for which the Group has applied the practical expedient are measured at the transaction price determined under IFRS 15. Refer to the accounting policies in section (r) Revenue from contracts with customers.

In order for a financial asset to be classified and measured at amortised cost or fair value through OCI, it needs to give rise to cash flows that are 'solely payments of principal and interest (SPPI)' on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level.

The Group's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both.

Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognised on the trade date, i.e., the date that the Group commits to purchase or sell the asset.

Subsequent measurement

For purposes of subsequent measurement, financial assets are classified in four categories:

- Financial assets at amortised cost (debt instruments)
- Financial assets at fair value through OCI with recycling of cumulative gains and losses (debt instruments)
- Financial assets designated at fair value through OCI with no recycling of cumulative gains and losses upon derecognition (equity instruments)
- Financial assets at fair value through profit or loss

#### Financial assets at amortised cost (debt instruments)

This category is the most relevant to the Group. The Group measures financial assets at amortised cost if both of the following conditions are met:

- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows; and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Financial assets at amortised cost are subsequently measured using the effective interest (EIR) method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

The Group's financial assets at amortised cost include trade receivables.

#### Derecognition

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is primarily derecognised (i.e., removed from the Group's consolidated statement of financial position) when the rights to receive cash flows from the asset have expired.

#### Impairment

Further disclosures relating to impairment of financial assets are also provided in the following notes:

Disclosures of significant assumption Note 2(d)

Trade receivables and contract assets Note 2(h)

The Group recognises an allowance for expected credit losses (ECLs) for all debt instruments not held at fair value through profit or loss. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Group expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

ECLs are recognised in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12-months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses

continued

# Summary of significant accounting policies (continued)

expected over the remaining life of the exposure, irrespective of the timing of the default (a lifetime ECL).

For trade receivables and contract assets, the Group applies a simplified approach in calculating ECLs. Therefore, the Group does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Group has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

The Group considers a financial asset in default when internal or external information indicates that the Group is unlikely to receive the outstanding contractual amounts in. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

#### Financial liabilities

Initial recognition and measurement

Financial liabilities are classified, at initial recognition, as financial liabilities at fair value through profit or loss, loans and borrowings, payables, or as derivatives designated as hedging instruments in an effective hedge, as appropriate.

All financial liabilities are recognised initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

The Group's financial liabilities include trade and other payables, loans and borrowings including bank overdrafts, and derivative financial instruments.

Subsequent measurement

The measurement of financial liabilities depends on their classification, as described below:

#### Financial liabilities at fair value through profit or loss

Financial liabilities at fair value through profit or loss include financial liabilities held for trading and financial liabilities designated upon initial recognition as at fair value through profit or loss.

Financial liabilities are classified as held for trading if they are incurred for the purpose of repurchasing in the near term. This category also includes derivative financial instruments entered into by the Group that are not designated as hedging instruments in hedge relationships as defined by IFRS 9. Separated embedded derivatives are also classified as held for trading unless they are designated as effective hedging instruments.

Gains or losses on liabilities held for trading are recognised in the statement of profit or loss.

Financial liabilities designated upon initial recognition at fair value through profit or loss are designated at the initial date of recognition, and only if the criteria in IFRS 9 are satisfied. The Group has not designated any financial liability as at fair value through profit or loss.

#### Financial liabilities at amortised cost

This is the category most relevant to the Group. After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in the statement of profit or loss.

All loans and borrowings are classified as current liabilities unless the Group has an unconditional right to defer settlement of the liability for at least 12 months after the reporting date.

This category generally applies to interest-bearing loans and borrowings. For more information, refer to Note 18.

#### Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in the statement of profit or loss.

#### Offsetting of financial instruments

Financial assets and financial liabilities are offset and the net amount is reported in the consolidated statement of financial position if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

#### Goods and services tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), or GST equivalents, such as Value Added Tax, except:

- where the amount of GST incurred is not recoverable from the Australian Tax Office (ATO), or equivalent foreign organisations. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expenses;
- receivables and payables are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the statement of financial position.

Cash flows are included in the statement of cash flows on a gross basis. The GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the taxation authority.

#### r) Revenue from contracts with customers

The Group is in the business of manufacturing quench and tempered steel plates. Revenue from contracts with customers is recognised when control of the goods or services are transferred to the customer at an amount that reflects the consideration to which the Group expects to be entitled in exchange for those goods or services. The Group has concluded that it is the principal in its revenue arrangements, as it controls the goods or services before transferring them to the customer.

#### Sale of goods

Revenue from the sale of steel plates is recognised at the point in time when control of the asset is transferred to the customer, which is on delivery of the goods for domestic sales, on invoice for Bill and Hold sales and on bill of lading for export sales. Revenue from the services of shipping and handling is recognised over time as the service is performed. The normal credit terms are 30 to 90 days upon end of month invoiced.

The Group considers whether there are other promises in the contract that are separate performance obligations to which a portion of the transaction price needs to be allocated (e.g., shipping). In determining the transaction price for the sale of goods, the Group considers the effects of variable consideration, the existence of significant financing components, non-cash consideration, and consideration payable to the customer (if any).

#### (i) Variable consideration

If the consideration in a contract includes a variable amount, the Group estimates the amount of consideration to which it will be entitled in exchange for transferring the goods to the customer. The variable consideration is estimated at contract inception and constrained until it is highly probable that a significant revenue reversal in the amount of cumulative revenue recognised will not occur when the associated uncertainty with the variable consideration is subsequently resolved. Some contracts for the sale of steel plates provide customers with a right of return and early settlement discounts. The rights of return and early settlement discounts give rise to variable consideration.

#### Early Settlement Discounts

The Group provides early settlement discounts to certain customers if the payment for the sale of goods is made within a specified period of time. The discounts are offset against amounts payable by the customer. To estimate the variable consideration to which it will be entitled, the Group applies the 'expected value method' to estimate the settlement discounts that will be issued. This method best predicts the amount of variable consideration to which the Group will be entitled. The Group then applies the requirements on constraining

estimates of variable consideration that can be included in the transaction price and recognises a settlement discount liability for the obligation to provide a discount to the customer in the statement of financial position.

#### (ii) Significant financing component

Generally, the Group receives payment for the sale of goods between 30 to 90 days after the goods have been delivered. Should a significant financing component exist, the Group will apply the practical expedient in AASB 15. Using this, the Group does not adjust the promised amount of consideration for the effects of a significant financing component if it expects, at contract inception, that the period between the transfer of the promised good or service to the customer and when the customer pays for that good or service will be one year or less.

#### (iii) Non-cash consideration

The Group does not receive non-cash consideration for the sale of goods.

#### Contract balances

Contract Assets

A contract asset is the right to consideration in exchange for goods or services transferred to the customer. If the Group performs by transferring goods or services to a customer before the customer pays consideration or before payment is due, a contract asset is recognised for the earned consideration that is conditional.

#### Trade Receivables

A receivable represents the Group's right to an amount of consideration that is unconditional (i.e., only the passage of time is required before payment of the consideration is due). Refer to accounting policies of financial assets in section p) Financial instruments – initial recognition and subsequent measurement.

#### Contract Liabilities

A contract liability is the obligation to transfer goods or services to a customer for which the Group has received consideration (or an amount of consideration is due) from the customer. If a customer pays consideration before the Group transfers goods or services to the customer, a contract liability is recognised when the payment is made or the payment is due (whichever is earlier). Contract liabilities are recognised as revenue when the Group performs under the contract.

#### s) Other Income

#### Interest income

Interest income is recognised as it accrues using the effective interest (EIR) method. The EIR is the rate that exactly discounts estimated future cash receipts over the expected life of the financial asset to the net carrying amount of the financial asset. Interest income is included in finance income in the statement of profit or loss and other comprehensive income.

#### Dividend income

Dividend income is recognised when the Group's right to receive the payment is established.

continued

#### Summary of significant accounting policies (continued) 2.

#### t) **Borrowing costs**

Borrowing costs directly attributable to the acquisition, construction or production of an asset that necessarily takes a substantial period of time to get ready for its intended use or sale are capitalised as part of the cost of that asset. All other borrowing costs are expensed in the period in which they occur. Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds. Bisalloy Steel Group Limited does not currently hold qualifying assets but, if it did, the borrowing costs directly associated with this asset would be capitalised (including any other associated costs directly attributable to the borrowing and temporary investment income earned on the borrowing).

#### u) Leases

The determination of whether an arrangement is, or contains a lease is based on the substance of the arrangement at inception of the lease. The arrangement is, or contains, a lease if fulfilment of the arrangement is dependent on the use of a specific asset or assets or the arrangement conveys a right to use the asset or assets, even if that right is not explicitly specified in an agreement.

#### Group as a lessee

Finance leases, which transfer to the Group substantially all the risks and benefits incidental to ownership of the leased item, are capitalised at the inception of the lease at the fair value of the leased property or, if lower at the present value of the minimum lease payments. Lease payments are apportioned between the finance charges and a reduction of the lease liability so as to achieve a constant rate of interest on the remaining balance of the liability. Finance charges are included in finance costs in the statement of profit or loss and other comprehensive income.

Capitalised leased assets are depreciated over the shorter of the estimated useful life of the asset and lease term, if there is no reasonable certainty that the Group will obtain ownership by the end of the lease term.

Operating lease payments are recognised as an operating expense in the statement of profit or loss and other comprehensive income on a straight-line basis over the lease term.

#### Foreign currency translation v)

The Group's consolidated financial statements are presented in Australian dollars (A\$), which is the Company's functional and presentation currency. Each entity in the Group determines its own functional currency and items included in the financial statements of each entity are measured using that functional currency. Transactions in foreign currencies are initially recorded in the functional currency rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are retranslated at the functional currency rate of exchange ruling at the statement of financial position date. All differences are taken to profit or loss. Non-monetary items that are measured in terms of historical cost in a foreign

currency are translated using the exchange rates as at the dates of the initial transactions.

The functional currency of the foreign operations is the currency in circulation in the country they each reside in. As at the reporting date, the assets and liabilities of these subsidiaries are translated into the Company's presentation currency (A\$) at the rate of exchange ruling at balance date, and their income statements are translated at the weighted average exchange rates for the year. The exchange differences arising on the translation are recognised in the foreign currency translation reserve within equity. On disposal of a foreign entity, the deferred cumulative amount recognised in equity relating to that particular foreign operation is recognised in the statement of comprehensive income.

#### Earnings per share (EPS)

Basic EPS is calculated as net profit attributable to members, adjusted to exclude costs of servicing equity (other than dividends), divided by the weighted average number of ordinary shares, adjusted for any bonus element.

Diluted EPS is calculated as net profit attributable to members, adjusted for:

- costs of servicing equity (other than dividends);
- the after tax effect of dividends and interest associated with dilutive potential ordinary shares that have been recognised as expenses; and
- other non-discretionary changes in revenues or expenses during the period that would result from the dilution of potential ordinary shares divided by the weighted average number of ordinary shares and dilutive potential ordinary shares, adjusted for any bonus element.

#### Derivative financial instruments and hedging

The Group uses derivative financial instruments such as forward currency contracts to hedge its risks associated with foreign currency risks. Such derivative financial instruments are initially recognised at fair value on the date on which a derivative contract is entered into and are subsequently remeasured at fair value. Derivatives are carried as financial assets when the fair value is positive and as financial liabilities when the fair value is negative.

Any gains or losses arising from changes in fair value on derivatives that do not qualify for hedge accounting are taken directly to net profit or loss for the year.

The fair value of forward currency contracts is calculated by reference to current forward exchange rates for contracts with similar maturity profiles. The fair value of interest rate swap contracts is determined by reference to market values for similar instruments.

For the purpose of hedge accounting, hedges are classified as:

- fair value hedges: when hedging the exposure to changes in the fair value of a recognised asset or liability; or
- cash flow hedges: when hedging exposure to variability in cash flows that is either attributable to a particular risk associated with a recognised asset or liability or a highly forecast transaction or the foreign currency risk in an unrecognised firm commitment.

At the inception of a hedge relationship, the Group formally designates and documents the hedge relationship to which the Group wishes to apply hedge accounting and the risk management objective and strategy for undertaking the hedge.

Before 01 July 2018, the documentation includes identification of the hedging instrument, the hedged item or transaction, the nature of the risk being hedged and how the Group will assess the effectiveness of changes in the hedging instrument's fair value in offsetting the exposure to changes in the hedged item's fair value or cash flows attributable to the hedged risk. Such hedges are expected to be highly effective in achieving offsetting changes in fair value or cash flows and are assessed on an ongoing basis to determine that they actually have been highly effective throughout the financial reporting periods for which they were designated.

Beginning 01 July 2018, the documentation includes identification of the hedging instrument, the hedged item, the nature of the risk being hedged and how the Group will assess whether the hedging relationship meets the hedge effectiveness requirements (including the analysis of sources of hedge ineffectiveness and how the hedge ratio is determined). A hedging relationship qualifies for hedge accounting if it meets all of the following effectiveness requirements:

- There is 'an economic relationship' between the hedged item and the hedging instrument.
- The effect of credit risk does not 'dominate the value changes' that result from that economic relationship.
- The hedge ratio of the hedging relationship is the same as that resulting from the quantity of the hedged item that the Group actually hedges and the quantity of the hedging instrument that the Group actually uses to hedge that quantity of hedged item.

Hedges that meet all the qualifying criteria for hedge accounting are accounted for as described below:

#### Cash Flow Hedges

The effective portion of the gain or loss on the hedging instrument is recognised directly in equity, while the ineffective portion is recognised in profit or loss.

Amounts taken to equity are transferred to the statement of profit or loss and other comprehensive income when the hedged transaction affects profit or loss, such as when hedged financial income or financial expense is recognised or when a forecast sale or purchase occurs. Where the hedged item is the cost of a non-financial asset or liability, the amounts taken to equity are transferred to the initial carrying amount of the nonfinancial asset or liability.

If the forecast transaction is no longer expected to occur, amounts previously recognised in equity are transferred to profit or loss. If the hedging instrument expires or is sold, terminated or exercised without replacement or rollover, or if its designation as a hedge is revoked, amounts previously recognised in equity remain in equity until the forecast transaction occurs. If the related transaction is not expected to occur, the amount is taken to profit or loss.

#### Fair Value Hedges

The change in the fair value of the hedged item attributable to the risk hedged is recorded as part of the carrying value of the hedged item and is also recognised in the statement of profit or loss and other comprehensive income as a finance cost.

When an unrecognised firm commitment is designated as a hedged item, the subsequent cumulative change in the fair value of the firm commitment attributable to the hedged risk is recognised as an asset or liability with a corresponding gain or loss recognised in profit or loss.

The Group discontinues fair value hedge accounting if the hedging instrument expires or is sold, terminated or exercised, the hedge no longer meets criteria for hedge accounting or the Group revokes the designation. Any adjustment to the carrying amount of a hedge financial instrument for which the effective interest method is used is amortised to the profit or loss. Amortisation may begin as soon as an adjustment exists and shall begin no later than when the hedged item ceases to be adjusted for changes in its fair value attributable to the risk being hedged.

#### Fair Value Measurement y)

The Group measure financial instruments such as derivatives at fair value at each reporting date.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- in the principal market for the asset or liability, or
- in the absence of a principal market, in the most advantageous market for the asset or liability.

The principal or the most advantageous market must be accessible by the Group.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

The Group uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

continued

## 2. Summary of significant accounting policies (continued)

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2 Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3 Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Group determines whether transfers have occurred between Levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of the reporting period.

#### z) Changes in accounting standards

The accounting policies adopted in the preparation of the condensed consolidated financial statements are consistent with those followed in the preparation of the Group's annual consolidated financial statements for the year ended 30 June 2018, except for the adoption of new standards effective as of 1 July 2018. The Group has not early adopted any other standard, interpretation or amendment that has been issued but is not yet effective.

The Group applies, for the first time, AASB 9 Financial Instruments and AASB 15 Revenue from Contracts with Customers. The Group has adopted AASB 9 under the retrospective method and AASB 15 under the modified retrospective method of adoption with the date of initial application of 01 July 2018 for both standards. The cumulative effect of initially applying the two standards is recognised at the date of initial application as an adjustment to the opening balance of retained earnings. As required by AASB 108, the nature and effect of these changes are disclosed below.

The effect of adopting AASB 9 and AASB 15 as at 01 July 2018 was, as follows:

	Amounts prepared under previous AASB	Adjustments due to AASB 9	Amounts due to AASB 15 \$'000	Amounts prepared under AASB 9 & 15 \$'000
Trade and other receivables	19,394	(90)	(341)	18,963
Contract assets	_	_	101	101
Current assets	47,089	(90)	(240)	46,759
Total assets	68,493	(90)	(240)	68,163
Trade and other payables	24,163	_	(341)	23,822
Contract liabilities	-	_	341	341
Income tax payable	577	(27)	-	550
Current liabilities	29,481	(27)	-	29,454
Deferred tax liability	1,485	_	(72)	1,413
Non-current liabilities	8,474	_	(72)	8,402
Total liabilities	37,955	(27)	(72)	37,856
Net assets	30,538	(63)	(168)	30,307
Accumulated profits	11,783	(63)	(168)	11,552
Parent interests	27,357	(38)	(168)	27,151
Non-controlling interest	3,181	(25)	-	3,156
Total equity	30,538	(63)	(168)	30,307

Set out below, are the amounts by which each financial statement line is affected as at and for the year ended 30 June 2019 as a result of the adoption of AASB 9 and AASB 15. The adoption of AASB 9 and AASB 15 did not have a material impact on the Other Comprehensive Income or had no impact on the Group's operating, investing and financing cash flows. The first column shows amounts prepared under AASB 9 and AASB 15 and the fourth column shows what the amounts would have been had AASB 9 and AASB 15 not been adopted:

# Consolidated Statement of Profit or Loss and Other Comprehensive Income Year ended 30 June 2019

	Amounts prepared under AASB 9 & 15 \$'000	Adjustments due to AASB 9	Amounts due to AASB 15 \$'000	Amounts prepared under previous AASB \$'000
Revenue from contracts with customers	98,124	_	(98,124)	_
Sales of goods	-	_	98,427	98,427
Revenue	98,124	_	303	98,427
Gross Profit	17,892	_	303	18,195
Distribution Expenses	(1,865)	_	(56)	(1,921)
Administration Expenses	(6,749)	(93)	-	(6,842)
Operating Profit	5,245	(93)	247	5,399
Profit before income tax	5,677	(93)	247	5,831
Income tax	(1,246)	28	(74)	(1,292)
Profit after income tax	4,431	(65)	173	4,539
Attributable to:				
Non-controlling interest	749	(25)	_	724
Owners of the parent	3,682	(40)	173	3,815
Profit for the year	4,431	(65)	173	4,539
Total comprehensive income				
Attributable to:				
Non-controlling interest	1,094	(25)	-	1,069
Owners of the parent	5,346	(40)	173	5,479
Total comprehensive income	6,440	(65)	173	6,548

Earnings per share for profit attributable to ordinary equity holders of the parent for the year ended 30 June 2019:

		Amounts prepared under previous AASB \$'000
- Basic earnings/(loss) per share (cents per share)	8.3	8.6
- Diluted earnings/(loss) per share (cents per share)	7.9	8.3

continued

# Summary of significant accounting policies (continued)

#### Consolidated Statement of Financial Position as at 30 June 2019

	Amounts prepared under AASB 9 & 15 \$'000	Adjustments due to AASB 9	Amounts due to AASB 15 \$'000	Amounts prepared under previous AASB \$'000
Trade and other receivables	17,803	93	303	18,199
Contract assets	303	_	(303)	_
Current assets	53,496	93	-	53,589
Total assets	76,622	93	-	76,715
Trade and other payables	25,114	_	106	25,220
Contract liabilities	353	_	(353)	_
Income tax payable	17	28	74	119
Current liabilities	38,984	28	(173)	38,839
Total liabilities	41,432	28	(173)	41,287
Net assets	35,190	65	173	35,428
Accumulated profits	13,536	65	173	13,774
Parent interests	31,041	40	173	31,254
Non-controlling interest	4,149	25	-	4,174
Total equity	35,190	65	173	35,428

#### (a) AASB 9 Financial Instruments – Impact of Adoption

AASB 9 Financial Instruments replaces AASB 139 Financial Instruments: Recognition and Measurement for annual periods beginning on or after 1 July 2018, bringing together all three aspects of the accounting for financial instruments: classification and measurement; impairment; and hedge accounting.

With the exception of hedge accounting, which the Group applied prospectively, the Group has applied AASB 9 retrospectively, with the initial application date of 1 July 2018.

#### · Classification and measurement

The accounting for the Group's financial assets and liabilities is the same as it was under AASB 139, excluding the accounting for impairment losses for financial assets. Detailed below is the measurement of the Group's financial assets.

Caption	AASB 139	AASB 9	
Cash and Cash Equivalents	Fair Value	Fair Value	
Trade and Other Receivables	Amortised Cost	Amortised Cost	
Derivative Asset	Fair Value	Fair Value	

#### Impairment

The adoption of AASB 9 has fundamentally changed the Group's accounting for impairment losses for financial assets by replacing AASB 139's incurred loss approach with a forward-looking expected credit loss (ECL) approach.

ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Group expects to receive. The shortfall is then discounted at an approximation to the asset's original effective interest rate.

For Trade and other receivables, the Group has applied the standard's simplified approach and has calculated ECLs based on lifetime expected credit losses. Each subsidiary has established a provision matrix that is based on the subsidiary's historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

The Group considers a financial asset in default when internal or external information indicates that the Group is unlikely to receive the outstanding contractual amounts in.

The adoption of the ECL requirements of AASB 9 has resulted in a change to the impairment allowances of the Group's debt financial assets as at 30 June 2018.

#### (b) AASB 15 Revenue Contracts with Customers - Impact of Adoption

AASB 15 supersedes AASB 111 Construction Contracts, AASB 118 Revenue and related Interpretations and it applies to all revenue arising from contracts with customers, unless those contracts are in the scope of other standards. The new standard establishes a five-step model to account for revenue arising from contracts with customers. Under AASB 15, revenue is recognised at an amount that reflects the consideration to which an entity expects to be entitled in exchange for transferring goods or services to a customer. The standard has been applied to all contracts at the date of initial application.

The standard requires entities to exercise judgement, taking into consideration all the relevant facts and circumstances when applying each step of the model to contracts with their customers. The standard also specifies the accounting for the incremental costs of obtaining a contract and the costs directly related to fulfilling a contract.

The key changes to the Group's reporting as a result of AASB 15 has been the timing of revenue recognition with respect to the performance obligations relating to shipping and handling being satisfied.

#### Performance obligations

The Group's contracts with customers are for the sale of steel plates. In completing the sale of the steel plates, there are two performance obligations identified, being the provision of steel plates and the provision of shipping and handling. The Group has concluded that revenue from the provision of steel plates should be recognised at the point in time the obligation is satisfied and revenue from shipping and handling should be recognised over time as the obligation is performed.

#### aa) Standards issued but not yet effective

Australian Accounting Standards and Interpretations that are issued, but are not yet effective, up to the date of issuance of the Group's financial statements are disclosed below. The Group intends to adopt these new standards and interpretations, if applicable, when they become effective.

#### **AASB 16 Leases**

AASB 16 was issued in January 2016 and it replaces AASB 117 Leases, AASB Interpretation 4 Determining whether an Arrangement contains a Lease, AASB Interpretation-115 Operating Leases-Incentives and AASB Interpretation 127 Evaluating the Substance of Transactions Involving the Legal Form of a Lease. AASB 16 sets out the principles for the recognition, measurement, presentation and disclosure of leases and requires lessees to account for all leases under a single on-balance sheet model similar to the accounting for finance leases under AASB 117. The standard includes two recognition exemptions for lessees - leases of 'low-value' assets (e.g., personal computers) and short-term leases (i.e., leases with a lease term of 12 months or less). At the

commencement date of a lease, a lessee will recognise a liability to make lease payments (i.e., the lease liability) and an asset representing the right to use the underlying asset during the lease term (i.e., the right-of-use asset). Lessees will be required to separately recognise the interest expense on the lease liability and the depreciation expense on the right-of-use asset.

Lessees will be also required to remeasure the lease liability upon the occurrence of certain events (e.g., a change in the lease term, a change in future lease payments resulting from a change in an index or rate used to determine those payments). The lessee will generally recognise the amount of the remeasurement of the lease liability as an adjustment to the right-of-use asset.

Lessor accounting under AASB 16 is substantially unchanged from today's accounting under AASB 117. Lessors will continue to classify all leases using the same classification principle as in AASB 117 and distinguish between two types of leases: operating and finance leases.

AASB 16, which is effective for annual periods beginning on or after 1 January 2019, requires lessees and lessors to make more extensive disclosures than under AASB 117.

Transition to AASB 16

The Group plans to adopt AASB 16 using the cumulative method with the effect of initially applying this standard recognised at the date of initial application (i.e. 1 July 2019). As a result, the Group will not apply the requirements of AASB 16 to the comparative period presented.

The Group will elect to use the exemptions proposed by the standard on lease contracts for which the lease term is 12 months or less, and lease contracts for which the underlying asset is of low value.

During 2019, the Group has performed an impact assessment of AASB 16. The Group's operating profit will improve, while it's interest expense will increase. The net impact of this on the profit before tax is minimal. This is due to the change in the accounting for expenses of leases that were classified as operating leases under AASB 117. The net impact on the balance sheet will be minimal. In summary the impact of AASB 16 adoption is estimated to have a non-significant impact on the Group.

#### AASB Interpretation 23 Uncertainty over Income **Tax Treatment**

The Interpretation addresses the accounting for income taxes when tax treatments involve uncertainty that affects the application of AASB 112 and does not apply to taxes or levies outside the scope of AASB 112, nor does it specifically include requirements relating to interest and penalties associated with uncertain tax treatments. The Interpretation specifically addresses the following:

- Whether an entity considers uncertain tax treatments separately
- The assumptions an entity makes about the examination of tax treatments by taxation authorities

continued

# Summary of significant accounting policies (continued)

- How an entity determines taxable profit (tax loss), tax bases, unused tax losses, unused tax credits and tax rates
- How an entity considers changes in facts and circumstances

An entity has to determine whether to consider each uncertain tax treatment separately or together with one or more other uncertain tax treatments. The approach that better predicts the resolution of the uncertainty should be followed. The interpretation is effective for annual reporting periods beginning on or after 1 January 2019, but certain transition reliefs are available. The Group will apply the interpretation from its effective date. The group does not believe this to have a significant impact.

# AASB 2014-10 Amendments to Australian Accounting Standards – Sale or Contribution of Assets between an Investor and its Associate or Joint Venture

The amendments address the conflict between AASB 10 and AASB 128 in dealing with the loss of control of a subsidiary that is sold or contributed to an associate or joint venture. The amendments clarify that the gain or loss resulting from the sale or contribution of assets that constitute a business, as defined in AASB 3, between an investor and its associate or joint venture, is recognised in full. Any gain or loss resulting from the sale or contribution of assets that do not constitute a business, however, is recognised only to the extent of unrelated investors' interests in the associate or joint venture. The IASB and AASB have deferred the effective date of these amendments indefinitely, but an entity that early adopts the amendments must apply them prospectively. The Group will apply these amendments when they become effective.

#### 3. Revenue from contracts with customers

#### 3.1 Disaggregated revenue information

Set out below is the disaggregation of the Group's revenue from contracts with customers:

Year ended 30 June 2019	Australia \$'000	Overseas \$'000	Total \$'000
Performance obligation			
Sales of steel plates	69,283	23,003	92,286
Shipping and handling	5,356	482	5,838
Total revenue from contracts with customers	74,639	23,485	98,124
Timing of revenue recognition			
Goods transferred at a point in time	69,283	23,003	92,286
Services transferred over time	5,356	482	5,838
Total revenue from contracts with customers	74,639	23,485	98,124

#### 3.2 Contract balances

	Consol	idated
	Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000
Trade receivables (refer to note 11)	17,478	18,917
Contract assets	303	_
Contract liabilities	(353)	_

Trade receivables are non-interest bearing and are generally on terms of 30 to 90 days end of month.

Contract assets are initially recognised for revenue earned from shipping and handling services as receipt of consideration is conditional on delivery of the steel plates. Upon delivery of the steel plates, the amounts recognised as contract assets are reclassified to trade receivables.

Contract liabilities are recognised for shipping and handling services yet to be provided with respect to the steel plates invoiced and for any settlement discounts expected to be obtained by customers.

#### 3.3 Performance Obligations

The Group's contracts with customers are for the sale of steel plates. In completing the sale of the steel plates, there are two performance obligations identified, being the provision of steel plates and the provision of shipping and handling. The Group has concluded that revenue from the provision of steel plates is recognised at the point in time when control of the asset is transferred to the customer and revenue from the services of shipping and handling is recognised over time as the service is performed.

As at 30 June 2019, the unsatisfied performance obligations per each segment as presented below.

	Conso	lidated
	Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000
Shipping and handling	303	341
Total Revenue from contracts with customers	303	341

The remaining performance obligations are expected to be recognised within the next 12 months.

## **Operating Segments**

#### Identification of reportable segments

The Group has identified its operating segments based on the internal reports that are reviewed and used by the executive management team (the chief operating decision makers) in assessing performance and in determining the allocation of resources.

The operating segments are identified by management based on country of origin. Discrete financial information about each of these operating businesses is reported to the executive management team on at least a monthly basis.

The reportable segments are based on aggregated operating segments determined by the similarity of economic characteristics.

### Geographical areas

#### Australian operations

The Australian operations are comprised of Bisalloy Steels Pty Limited and Bisalloy Steel Group Limited.

Bisalloy Steels Pty Limited distributes wear-grade and high tensile plate through distributors and directly to original equipment manufacturers in both Australia and Overseas. Bisalloy Steels is located in Unanderra, near Wollongong, NSW.

Bisalloy Steel Group Limited is the corporate entity, also located in Unanderra NSW, which incurs expenses such as head office costs and interest. Corporate charges are allocated across the Australian and Overseas segments.

#### Overseas operations

The overseas operations comprise of PT Bima Bisalloy and Bisalloy (Thailand) Co Limited located in Indonesia and Thailand respectively. These businesses distribute Bisalloy Q&T plate as well as other steel plate products. The overseas operations also include the co-operative joint venture Bisallov Shangang (Shandong) Steel Plate Co., Limited in the People's Republic of China for the marketing and distribution of guench & tempered steel plate.

#### Accounting policies and inter-segment transactions

The accounting policies used by the Group in reporting segments internally are the same as those contained in note 2 to the accounts and in the prior period except as detailed below:

#### Inter-entity sales

Inter-entity sales are recognised based on an internally set transfer price. This price is set monthly and aims to reflect what the business operation could achieve if they sold their output to external parties at arm's length.

#### Major customers

The group has a number of customers to which it provides products. There are three major distributors who account for 26% (2018: 30%), 10% (2018: 16%) and 9% (2018: 13%) of total external revenue. All these customers are in the Australian operating segment.

continued

# 4. Operating segments (continued)

Year ended 30 June 2019	Australia \$'000	Overseas \$'000	Total \$'000
Revenue:			
Sales to external customers	74,639	23,485	98,124
Inter-segment sales	7,749	_	7,749
Total segment revenue	82,388	23,485	105,873
Inter-segment elimination			(7,749)
Total consolidated revenue			98,124
Segment net operating profit after tax	1,753	2,678	4,431
Interest income	-	16	16
Interest expense	963	228	1,191
Depreciation	1,645	136	1,781
Share of profit of joint venture	-	1,607	1,607
Income tax expense	792	454	1,246
Segment assets	58,589	20,599	79,188
Capital expenditure	938	18	956
Segment liabilities	33,753	4,310	38,063
Year ended 30 June 2018	Australia \$'000	Overseas \$'000	Total \$'000
Revenue:			
Revenue: Sales to external customers	72,143	16,443	88,586
	72,143 7,313	16,443 -	88,586 7,313
Sales to external customers			·
Sales to external customers  Inter-segment sales	7,313		7,313
Sales to external customers Inter-segment sales Total segment revenue	7,313		7,313 95,899
Sales to external customers Inter-segment sales Total segment revenue Inter-segment elimination	7,313		7,313 95,899 (7,313)
Sales to external customers Inter-segment sales Total segment revenue Inter-segment elimination Total consolidated revenue	7,313 79,456	16,443	7,313 95,899 (7,313) <b>88,586</b>
Sales to external customers Inter-segment sales Total segment revenue Inter-segment elimination Total consolidated revenue Segment net operating profit after tax	7,313 79,456	16,443 1,114	7,313 95,899 (7,313) <b>88,586</b> <b>3,850</b>
Sales to external customers Inter-segment sales Total segment revenue Inter-segment elimination Total consolidated revenue Segment net operating profit after tax Interest income	7,313 79,456 <b>2,736</b>	16,443 1,114 52	7,313 95,899 (7,313) <b>88,586</b> <b>3,850</b>
Sales to external customers Inter-segment sales Total segment revenue Inter-segment elimination Total consolidated revenue Segment net operating profit after tax Interest income Interest expense	7,313 79,456 <b>2,736</b> - 745	16,443  1,114  52  135	7,313 95,899 (7,313) <b>88,586</b> <b>3,850</b> 52 880
Sales to external customers Inter-segment sales Total segment revenue Inter-segment elimination  Total consolidated revenue  Segment net operating profit after tax Interest income Interest expense Depreciation	7,313 79,456 <b>2,736</b> - 745 1,480	16,443  1,114  52  135  121	7,313 95,899 (7,313) <b>88,586</b> <b>3,850</b> 52 880 1,601
Sales to external customers Inter-segment sales Total segment revenue Inter-segment elimination Total consolidated revenue Segment net operating profit after tax Interest income Interest expense Depreciation Share of profit of joint venture	7,313 79,456  2,736  - 745 1,480 -	16,443  1,114  52  135  121  1,403	7,313 95,899 (7,313) <b>88,586</b> <b>3,850</b> 52 880 1,601 1,403
Sales to external customers Inter-segment sales Total segment revenue Inter-segment elimination  Total consolidated revenue  Segment net operating profit after tax Interest income Interest expense Depreciation Share of profit of joint venture Income tax expense	7,313 79,456  2,736  - 745 1,480 - 1,309	16,443  1,114  52  135  121  1,403  374	7,313 95,899 (7,313) <b>88,586</b> <b>3,850</b> 52 880 1,601 1,403 1,683

#### Consolidated

	Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000
i) Segment revenue reconciliation to the statement of comprehensive income		
Total segment revenue	105,873	95,899
Inter-segment sales elimination	(7,749)	(7,313)
Total revenue	98,124	88,586

Revenue from external customers by geographical location is detailed below. Revenue is attributed to geographic location based on the location of the customers.

#### Consolidated

	Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000
Australia	59,146	61,153
Indonesia	23,372	15,103
Thailand	3,590	2,891
Other foreign countries	12,016	9,439
Total revenue	98,124	88,586

## ii) Segment net operating profit after tax reconciliation to the statement of comprehensive income

The executive management committee meets on a monthly basis to assess the performance of each segment by analysing the segment's net operating profit after tax.

#### Consolidated

	Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000
Reconciliation of segment net operating profit after tax to net profit before tax		
Segment net operating profit after tax	4,431	3,850
Income tax expense	1,246	1,683
Total net profit before tax per the statement of profit or loss	5,677	5,533

continued

# 4. Operating segments (continued)

#### iii) Segment assets reconciliation to the statement of financial position

In assessing the segment performance on a monthly basis, the executive management committee analyses the segment result as described above and its relation to segment assets. Segment assets are those operating assets of the entity that the management committee views as directly attributing to the performance of the segment. These assets include plant and equipment, receivables, inventory and intangibles and exclude derivative assets, deferred tax assets, and pension assets.

	Consol	idated
	Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000
Reconciliation of segment operating assets to total assets		
Segment operating assets	79,188	75,165
Inter–segment eliminations	(2,566)	(6,672)
Derivative assets	-	_
Total assets per the statement of financial position	76,622	68,493

The analysis of the location of non-current assets other than financial instruments, deferred tax assets and pension assets is as follows:

	Consol	idated
	Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000
Australia	20,850	19,025
Overseas	2,546	2,379
Total non-current assets	23,126	21,404

#### iv) Segment liabilities reconciliation to the statement of financial position

Segment liabilities include trade and other payables and debt. The Group has a centralised finance function that is responsible for raising debt and capital for the Group operations. The executive management committee reviews the level of debt for each segment in the monthly meetings.

	Consol	idated
	Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000
Reconciliation of segment operating liabilities to total liabilities		
Segment operating liabilities	38,063	35,744
Inter-segment eliminations	(1,134)	(3,079)
Income tax payable	17	577
Employee Benefit Liabilities	3,078	3,228
Derivative liability	-	_
Deferred tax liabilities	1,408	1,485
Total liabilities per the statement of financial position	41,432	37,955

#### Other income and expenses 5.

	Conso	lidated
	Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000
(a) Other (income) / expenses		
Foreign exchange (gain) / loss	(48)	360
Other	(49)	46
	(97)	406
(b) Finance (income) and costs		
Bank interest and borrowing costs	1,191	880
Total finance costs	1,191	880
Bank interest	(16)	(52)
Total finance income	(16)	(52)
(c) Depreciation and costs of inventories included in statement of comprehensive income		
Depreciation and amortisation	1,781	1,601
These costs are apportioned over several functions of the Group based on the use of each asset.		
Costs of inventories recognised as an expense	71,236	58,884
(d) Lease payment and other expenses included in statement of profit or loss		
Rental – operating leases	260	252
(e) Employee benefits expense		
Wages and salaries	13,732	12,522
Superannuation costs	1,020	915
Expense of share-based payments	429	149
	15,181	13,586

#### Investment in a joint venture

Interests in associates and the joint venture are accounted for using the equity method. They are initially recognised at cost, which includes transaction costs. Subsequent to initial recognition, the consolidated financial statements include the Group's share of the profit or loss and OCI of equity-accounted investees, until the date on which significant influence or joint control ceases.

In July 2011, Bisalloy Steel Group Limited signed a Cooperative Joint Venture Agreement with Ji'nan Iron & Steel Co., Limited to establish Bisalloy Jigang Steel Plate (Shandong) Co., Limited ('the joint venture') for the marketing and distribution of quench & tempered steel plate in the People's Republic of China and other international markets. The Group has joint control under the terms of the Joint Venture Agreement.

Under the terms of the JV, Bisalloy initially contributed US\$1 million in capital and licenced its Q&T intellectual property and brand name to the joint venture to produce quench & tempered steel plate at Jinan's production facility in Shandong Province, PRC for an initial 33% ownership of the equity and a 50% share in the operating result of the joint venture.

In 2018 the JV changed its registered name to Bisalloy Shangang (Shandong) Steel Plate Co., Limited.

In April 2019, due to the substantial growth in the CJV, both parties in the joint venture increased their contribution to registered capital, with Bisalloy's contribution increasing from US\$1.0m to US\$2.5m, representing a 41.67% ownership of the equity and a 50% share in the operating result of the joint venture. The increase was funded through distributable profits from 2017 and 2018 calendar years that would have otherwise been fully paid to Bisalloy as a dividend in November 2018 and November 2019.

Dividends of \$0 (2018:\$792,714) were received from the JV during the year.

continued

# 6. Investment in a joint venture (continued)

	Consolidated	
	Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000
Joint venture's statement of financial position:		
Current assets, including cash of \$846,678 (2018: \$4,905,744)	14,915	20,725
Non-current assets	79	35
Current liabilities	(3,662)	(12,793)
Equity	11,332	7,967
Joint ventures revenue and profit:		
Revenue	52,656	32,911
Expenses	(48,372)	(29,447)
Finance income / (expense)	1	(38)
Profit before income tax	4,285	3,426
Income tax	(1,071)	(620)
Profit for the year	3,214	2,806
Group's share of profit	1,607	1,403
Carrying amount of the investment	4,982	2,720

The joint venture has no capital commitments or contingent liabilities at 30 June 2019 (2018: None).

# 7. Income tax

	Conso	lidated
	Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000
(a) Income Tax Expense		
The major components of income tax expense are:		
Income Statement		
Current income tax		
Current income tax charge	1,266	1,668
Adjustments in respect of current income tax of previous years	16	5
	1,282	1,673
Deferred income tax		
Relating to origination and reversal of temporary differences	218	10
Adjustments in respect of current income tax of previous years	(254)	-
	(36)	10
Income tax expense	1,246	1,683
The income tax expense for the period is disclosed as follows:		
Income tax expense attributable to continuing operations	1,246	1,683
	1,246	1,683

				Consol	dated
				Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000
(b) Amounts charged or credited directly to equity					
Deferred income tax related to items charged or credited dia	rectly to equi	ty.			
Net gain on revaluation of land and buildings and derivative	assets			(42)	88
Income tax expense reported in equity				(42)	88
(c) Numerical reconciliation between aggregate tax exp statement and tax expense calculated per the statutory	•		ome		
Accounting profit before tax				5,677	5,533
At the Group's statutory income tax rate of 30% (2018: 30%)	b)			1,703	1,660
Consolidation adjustment to prior year CFC temporary tax of	lifference			(271)	78
Income assessable for tax purposes				372	251
Expenditure not allowable for tax purposes				210	145
Foreign tax credits allowed				(87)	(68)
De-recognition of foreign income tax credits				-	_
Income not assessable for tax purposes				(522)	(438)
Expenditure allowable for tax purposes				(175)	(29)
Non-allowable withholding tax on foreign joint venture divide	end			-	79
Adjustments in respect of current income tax of previous ye	ars			16	5
Income tax expense on pre-tax net profit				1,246	1,683
Statemen financial po		Stateme comprehensi		Equ	iity
Year ended	Year ended	Year ended	Year ended	Year ended	Year ended

	Staten financial		Statem comprehens		Equ	uity
	Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000	Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000	Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000
(d) Deferred income tax						
Deferred income tax at 30 June relates to the following:						
CONSOLIDATED						
Property, plant and equipment	(2,406)	(2,403)	(27)	(32)	30	92
Employee entitlement provisions	621	587	(34)	(67)	-	-
Other provisions and accruals	89	197	180	(122)	-	-
Inventory	82	(71)	(153)	149	(72)	-
Other	206	205	(2)	68	-	-
Foreign income tax credits		_	-	_	-	-
Derivatives		_	-	14	-	(4)
Deferred tax (liabilities)/assets reflected in the balance sheet	(1,408)	(1,485)				
Deferred tax credit/expense			(36)	10		
Equity					(42)	88

continued

### 7. Income tax (continued)

#### (e) Current income tax at 30 June relates to the following:

The current tax payable for the Consolidated entity of \$17,307 (2018: payable \$577,258) represents the amount of income tax payable in respect of the current and prior periods.

The Consolidated entity liability includes both the income tax payable by all members of the tax consolidated group and those members outside the tax consolidated group and outside the Australian tax jurisdiction.

#### (f) Unrecognised temporary differences

At 30 June 2019, there are no unrecognised temporary differences associated with the Group's investments in subsidiaries, as the Group has no liability for additional taxation should unremitted earnings be remitted (2018: Nil).

#### (g) Tax consolidation

#### (i) Members of the tax consolidation group and the tax sharing arrangement

Weighted average number of lapsed or cancelled potential ordinary shares included in diluted

Effective 1 July 2003, for the purposes of income taxation, the Company and its 100% owned Australian subsidiaries formed a tax consolidated group. Members of the group have entered into a tax sharing arrangement. This arrangement provides for the allocation of income tax liabilities between the entities should the head entity default on its tax payment obligations. At the balance date, the possibility of a default is remote. The head entity of the group is Bisalloy Steel Group Limited.

#### (ii) Tax effect accounting by members of the tax consolidated group

Members of the tax consolidated group have entered into a tax funding agreement. The allocation of taxes under the tax funding agreement is recognised under the separate tax payer within a group approach. Allocations under the tax funding agreement are made on a semi-annual basis.

The amount that is allocated under the tax funding agreement is done so in accordance with a method permitted by UIG1052 and is recognised by way of an increase or decrease in the subsidiaries intercompany accounts.

# 8. Earnings per share (EPS)

	Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000
The following reflects the income and share data used in the basic and diluted earnings per share computations:		
Net profit for the period	4,431	3,850
Net profit attributable to non-controlling interest holders	(749)	(214)
Net profit attributable to equity holders of the parent (used in calculating basic and diluted EPS)	3,682	3,636
	Thousands	Thousands
Weighted average number of ordinary shares for basic earnings per share	44,615	44,312
Effects of dilution:		
Performance rights	2,057	1,508
Adjusted weighted average number of ordinary shares for diluted earnings per share	46,672	45,820

43

41

earnings per share

# Dividends paid or proposed

	Conso	lidated
	Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000
(a) Dividends paid during the year		
Interim	_	-
Final	1,775	1,105
	1,775	1,105
(b) Proposed dividend (not recognised as a liability as at 30 June)		
Final dividend for 2019: 4.0 cents per share (2018: 4.0 cents per share)	1,790	1,775
(c) Franking credit balance		
The amount of franking credits available for the subsequent financial year are:		
Franking account balance as at the end of the financial year at 30%	5,071	4,458
Franking (debits)/credits that will arise from the payment of tax as at the end of the financial year	(273)	486
Franking debits that will arise from the payment of dividends as at the end of the financial year	(784)	(757)
	4,014	4,187

continued

# 10. Cash and cash equivalents

	Conso	lidated
	Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000
(a) Reconciliation of cash		
For the purpose of the cash flow statement, cash and cash equivalents comprise the following at 30 June:		
Cash at bank	2,040	2,582
Cash at hand	3	3
Total	2,043	2,585
(b) Reconciliation of net profit after income tax to net cash provided by operations		
Net profit after tax	4,431	3,850
Non-cash items		
Depreciation and amortisation	1,781	1,601
Share-based payments expense	429	149
Provision for stock obsolescence	110	42
Profit on sale of fixed assets	(6)	(18)
Share of profit of a joint venture	(1,607)	(1,403)
Net fair value change on derivatives	-	33
Decrease/(increase) in foreign currency translation	927	295
Change in operating assets and liabilities		
Decrease/(increase) in receivables and other assets	1,198	(4,399)
(Increase)/decrease in inventories	(7,748)	(9,612)
(Decrease)/increase in tax assets and liabilities	(637)	618
Decrease/(increase) in other financial assets	-	-
(Increase)/decrease in prepayments	(599)	134
Increase/(decrease) in trade creditors	1,134	9,672
(Decrease)/increase in employee benefit liabilities	(151)	451
Settlement of share rights	(390)	
Net cash used in operating activities	(1,128)	1,413
(c) Disclosure of financing facilities		
Refer note 18		
(d) Reconciliation of movements of liabilities to cash flows arising from financing activities		
Changes from financing cash flows		
Proceeds from loans and borrowings	3,426	279
Repayment of borrowings	(466)	(466)
Net cash used in financing activities	2,960	(187)

#### Trade and other receivables

	Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000
Current		
Trade receivables	17,714	19,107
Less: Allowance for expected credit losses	(236)	(190)
	17,478	18,917
Other	211	374
Goods and services tax	114	103

Trade receivables are non-interest bearing and are generally on 30-90 day terms. Refer to note 18.3 for more information of the allowance for expected credit losses.

Other balances within trade and other receivables do not contain impaired assets and are not past due. It is expected that these other balances will be received when due.

The Group has a credit insurance policy in place that covers 90% of the sales value to Australian and Indonesian eligible customers.

#### Fair value and credit risk

Due to the short term nature of these receivables, their carrying value is assumed to approximate their fair value. The maximum exposure to credit risk is the fair value of receivables. Collateral is not held as security, nor is it the Group's policy to transfer (on-sell) receivables to special purpose entities.

## Foreign exchange and interest rate risk

Detail regarding foreign exchange and interest rate risk exposure is disclosed in note 18.3.

#### 12. Inventories

	Conso	lidated
	Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000
Current		
Raw materials and stores	3,840	3,446
Finished goods	28,150	20,906
	31,990	24,352

#### (a) Inventory expense

Inventories recognised as an expense for the year ended 30 June 2019 totalled \$71,388,000 (2018: \$58,884,000). This expense has been included in the cost of sales line item as a cost of inventories.

The amount expensed includes \$109,668 (2018: \$41,710) for the Group relating to inventory write-downs.

Consolidated

325

17,803

477

19,394

continued

# 13. Other current assets

	Consol	Consolidated	
	Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000	
Current			
Prepayments	1,357	758	
	1,357	758	

# 14. Property, plant and equipment

# (a) Reconciliation of carrying amounts at the beginning and end of the period

		Leasehold		
	Freehold land	improve-	Plant and	
	and buildings	ments	equipment	Total
	\$'000	\$'000	\$'000	\$'000
Consolidated				
Year ended 30 June 2019				
At 1 July 2018, net of accumulated depreciation and impairment	10,385	22	8,277	18,684
Additions	457	_	499	956
Disposals	_	_	_	_
Revaluation adjustment	121	_	_	121
Depreciation and amortisation charge for the year	(199)	(1)	(1,581)	(1,781)
Exchange adjustment	151	_	13	164
At 30 June 2019, net of accumulated depreciation				
and impairment	10,915	21	7,208	18,144
At 1 July 2018				
Cost or fair value	12,206	65	22,230	34,501
Accumulated depreciation and impairment	(1,821)	(43)	(13,953)	(15,817)
Net carrying value	10,385	22	8,277	18,684
At 30 June 2019				
Cost or fair value	12,922	65	22,717	35,704
Accumulated depreciation and impairment	(2,007)	(44)	(15,509)	(17,560)
Net carrying value	10,915	21	7,208	18,144

	Freehold land	Leasehold old land improve-	Plant and	
	and buildings \$'000	ments \$'000	equipment \$'000	Total \$'000
Consolidated				
Year ended 30 June 2018				
At 1 July 2017, net of accumulated depreciation and impairment	10,237	23	7,528	17,788
Additions	_	_	2,201	2,201
Disposals	_	_	_	_
Revaluation adjustment	366	_	_	366
Depreciation and amortisation charge for the year	(155)	(1)	(1,445)	(1,601)
Exchange adjustment	(63)	_	(7)	(70)
At 30 June 2018, net of accumulated depreciation and impairment	10,385	22	8,277	18,684
At 1 July 2017	.,			-,
Cost or fair value	11,918	65	20,150	32,133
Accumulated depreciation and impairment	(1,681)	(42)	(12,622)	(14,345)
Net carrying value	10,237	23	7,528	17,788
At 30 June 2018				
Cost or fair value	12,206	65	22,230	34,501
Accumulated depreciation and impairment	(1,821)	(43)	(13,953)	(15,817)
Net carrying value	10,385	22	8,277	18,684

#### (b) Revaluation of freehold land and freehold buildings

Freehold land and freehold buildings are required by the Group to be externally revalued every three years at minimum. In addition to this, Indonesian freehold land and freehold buildings are required to be externally revalued every 12 months in order to meet lending requirements stipulated by their finance provider.

Fair value is the amount for which the assets could be exchanged between a knowledgeable willing buyer and a knowledgeable willing seller in an arm's length transaction as at the valuation date. Fair value is determined by direct reference to recent market transactions on arm's length terms for land and buildings comparable in size and location to those held by the Group, and to market based yields for comparable properties.

In 2019, the Group engaged KJPP Pung's Zulkarnain Dan Rekan, accredited independent valuers to determine the fair value of its Indonesian land and buildings. The effective date of the valuation was 30 June 2019 and fair value was determined as \$2,375,572.

In 2017, the Group engaged Herron Todd White, accredited independent valuers to determine the fair value of its Australian land and buildings respectively. The effective date of the valuation was 30 June 2017 and fair value was determined as \$8,350,000.

There has been no change in the valuation technique in current or prior period.

For June 2019, it was determined by Directors' valuation that there was no significant change in fair value for its Australian land and buildings.

continued

## Property, plant and equipment (continued)

#### (c) Carrying amounts if land and buildings were measured at cost less accumulated depreciation and impairment

If land and buildings were measured using the cost model the carrying amounts would be as follows:

	2019	2018
	Freehold land	Freehold land
	and buildings	and buildings
	\$'000	\$'000
Cost	5,990	5,395
Accumulated depreciation and impairment	(1,622)	(1,520)
Net carrying amount	4,368	3,875

## 15. Share-based payments plans

#### Long Term Incentives (LTI) Plan

The LTI program has been designed to align the remuneration received by executive directors and senior managers with the creation of shareholder wealth.

Consequently LTI grants are only made to executives who are in a position to influence shareholder wealth and thus have the opportunity to influence the company's performance against the relevant long term performance hurdles.

#### Structure

At the 2015 Annual General Meeting, an LTI plan was renewed for LTI grants to executives in the form of share rights.

These rights are granted in two equal parts. The first part is based on retention and requires the holder remain an employee for three years from grant date. The second part is based on delivering superior long-term performance as measured by Return on Equity ("ROE"), with each grant of rights divided into three equal tranches. For each tranche, actual ROE is measured against a budget ROE and a stretch ROE as determined annually by the Board in respect of the forthcoming year. The proportion of the rights which vest depend on where within this range the Group performs, with 100% vesting on achieving the stretch ROE and no rights vesting if actual ROE is less than 90% of the budgeted ROE. For the 2019 year the stretch ROE was set at 115% of the budget ROE. Any rights to which the employee may become entitled on achieving the performance criteria, are still subject to the three year retention criteria before they can vest.

Any share rights which do not vest, as a result of the relevant performance condition not being satisfied, lapse. If the holder leaves the business, the unvested rights lapse on the leaving date unless the Board determines otherwise. In the event of a change in control of the Group, the vesting date will generally be brought forward to the date of change of control and share rights will vest subject to performance over this shortened period, subject to ultimate Board discretion.

Once vested a holder may exercise his share rights and be allocated a fully paid ordinary share of Bisalloy at no cost to the employee.

During the 30 June 2019 financial year 1,200,000 share rights were awarded to executives under this scheme.

The share rights have been valued by Mercer (Australia) Pty Ltd. A fair value expressed as a value per share right has been determined as at the grant date for each grant of rights. The rights have been valued according to a discounted cash flow (DCF) methodology. The share price at valuation date and a 7.7% dividend yield for Grants 6 and 7, a 5.5% dividend yield for Grant 8, a 5.1% dividend yield for Grants 9 and 10 and a 4.5% dividend yield for Grant 11 (based on historic and future estimates at the time) formed the basis of the valuation. Refer to note 2(n) for further details on the valuation methodology.

The following table lists the valuation outputs for outstanding grants as at 30 June 2019:

#### Expiry term of three years

	Value of one right	Proportion of rights that are outstanding
Grant 6 <sup>1</sup>	\$0.42	32.79%
Grant 7	\$0.33	0%
Grant 8	\$0.39	65.58%
Grant 9	\$0.82	83.33%
Grant 10	\$0.75	83.33%
Grant 11	\$0.79	83.33%
Grant 12 <sup>2</sup>	\$1.00	83.33%

- 1 Grant 6 is shown as at the date of the initial award, with a Fair value of \$0.42. However, the 327,893 rights at 30 June 2019 still remain subject to shareholder approval at the upcoming AGM and the fair value determined as at 30 June 2019 is \$1.00.
- 2 Grant 12 was awarded on the 26th February 2019. However, the 833,333 rights at 30 June 2019 still remain subject to shareholder approval at the upcoming AGM and the fair value determined as at 30 June 2019 is \$1.00

The fair value of the performance rights granted is brought to account as an expense in the profit and loss over the three year vesting period. The following table shows the number of rights outstanding during the year and in the previous year. The expense recognised in the statement of comprehensive income in relation to share based payments is disclosed in note 5(e).

	Grant 6 <sup>1</sup> Unvested	Grant 7 Unvested	Grant 8 Unvested	Grant 9 Unvested	Grant 10 Unvested	Grant 11 Unvested	Grant 12 <sup>2</sup> Unvested	Total
Grant date	26 Feb 2016	23 Mar 2016	19 Oct 2016	16 Apr 2018	15 Jun 2018	05 Nov 2018	26 Feb 2019	
Expiry date	25 Feb 2019	22 Mar 2019	18 Oct 2019	15 Apr 2021	14 Jun 2021	04 Nov 2021	26 Feb 2022	
Exercise price	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Balance at 30 June 2017	910,132	364,053	364,052	_	_	-	-	1,638,237
New grants in the year	_	-	_	400,000	100,000	_	-	500,000
Exercised in the year	_	-	_	_	_	_	_	_
Forfeited during the year	(87,667)	(364,053)	(35,067)	_	_	_	_	(486,787)
Balance at 30 June 2018	822,465	_	328,985	400,000	100,000	_	-	1,651,450
Exercisable at 30 June 2018	_	_	_	_	_	_	_	_
New grants in the year	_	-	_	_	_	200,000	1,000,000	1,200,000
Exercised in the year	(327,905)	_	-	-	-	-	_	(327,905)
Forfeited during the year	(166,667)	-	(66,667)	(66,667)	(16,667)	(33,333)	(166,667)	(516,668)
Balance at 30 June 2019	327,893	_	262,318	333,333	83,333	166,667	833,333	2,006,877
Exercisable at 30 June 2019	_	_	_	_	_	-	_	_

The grant date shown is the date of the initial award. However, the \$372,893 balance at 30 June 2019 still remains subject to shareholder approval at the upcoming AGM and the fair value determined as at 30 June 2019 is \$1.00.

Grant 12 was awarded on the 26th February 2019. However, the 833,333 rights at 30 June 2019 still remain subject to shareholder approval at the upcoming AGM and the fair value determined as at 30 June 2019 is \$1.00.

continued

## 15. Share-based payment plans (continued)

The weighted average remaining contractual life for the share rights outstanding as at 30 June 2019 is 1.77 years (2018: 1.63 years).

#### Share Rights Plan

The net amount entered in the Profit or Loss in relation to the above for the current year was a debit of \$428,698 (2018: \$149,582).

### 16. Pensions and other post-employment benefit plans

## Superannuation commitments

The Group contributes to externally managed defined contribution superannuation plans, as well as an unfunded defined benefit plan in Indonesia and a defined benefit plan in Thailand. The contributions are defined by the terms of each individual employee's employment.

## 17. Trade and other payables

	Consolidated		
	Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000	
Current			
Trade payables	23,296	22,009	
Other payables and accruals	1,818	2,154	
	25,114	24,163	

Trade payables are non-interest bearing and are normally settled on 30 day terms.

Other payables and accruals are non-interest bearing and have an average term of three months.

#### Fair value

Due to the short term nature of these payables, their carrying value is assumed to approximate their fair value.

#### Interest rate, foreign exchange and liquidity risk

Information regarding interest rate, foreign exchange and liquidity risk exposure is set out in note 18.3.

#### 18. Financial assets and financial liabilities

#### 18.1 Financial assets

	Consolidated		
	Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000	
Financial assets at amortised cost			
Trade receivables (note 11)	17,478	18,917	
Total financial assets	17,478	18,917	
Total current	17,478	18,917	
Total non-current	-	_	

#### 18.2 Financial liabilities

#### Interest-bearing loans and borrowings

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	Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000
Current		
Borrowings secured by fixed and floating charges	11,462	2,434
Non-current		
Borrowings secured by fixed and floating charges	_	6,068

#### Fair values

Unless disclosed below, the carrying amount of the Group's current and non-current borrowings approximate their fair value.

## Interest rate, foreign exchange and liquidity risk

Details regarding interest rate, foreign exchange and liquidity risk is disclosed in note 18.3.

## Assets pledged as security

The fixed and floating charge covers all current and future assets of the Bisalloy Closed Group (note 22).

	Consolidated	
	Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000
At reporting date, the following financing facilities had been negotiated and were available:		
Total facilities		
- invoice finance facility (incl. bank guarantees) (i)	10,000	10,000
- bank bill facility (i)	6,068	6,534
- export working capital facility (i)	6,000	2,000
- Bisalloy Thailand facility (ii)	139	123
- PT Bima facility (iii)	3,666	2,800
	25,873	21,457
Facilities used at reporting date		
Current		
- export working capital facility	4,554	_
– PT Bima facility	2,640	1,968
-bank bill facility	4,268	466
	11,462	2,434
Non-current Non-current		
- bank bill facility	_	6,068
	-	6,068
Total facilities used at reporting date	11,462	8,502

continued

#### Financial assets and financial liabilities (continued) 18.

	Consol	lidated
	Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000
Facilities unused at reporting date		
- invoice finance facility (incl. bank guarantees)	10,000	10,000
- bank bill facility	1,800	_
- export working capital facility	1,446	2,000
- Bisalloy Thailand facility	139	123
– PT Bima facility	1,026	832
Total facilities unused at reporting date	14,411	12,955

<sup>(</sup>i) On 30 May 2017 Bisalloy Steel Group Limited entered into a facility with Westpac Banking Corporation. The facility comprises a bank bill facility of \$7m for 3 years from April 2017, with \$4.27m drawn, and reducing by \$116,500 per quarter over the term, an invoice finance facility of up to \$10m (drawn to \$0m) and an export working capital facility of up to \$6m (drawn to \$4.55m - facility increased from \$2m to \$6m on 22 October 2018).

The facility is secured by a fixed and floating charge over all assets of the Closed Group. The facility is subject to usual provisions such as negative covenants and various undertakings, including compliance with an equity ratio covenant, a leverage ratio covenant and an interest coverage ratio. The bank bill facility has a three year term, whilst the other facilities are ongoing. The drawn invoice finance facility balance is limited to the value of the available collateral being eligible receivables, and fluctuates daily. The facility is variable rate linked to an interest rate plus a fixed margin. The average variable interest rate for the year is 5.19% (2018: 4.95%).

- ii) The Group had a THB 3m bank overdraft facility available to its Thailand based subsidiary as at 30 June 2019. These facilities are secured by a guarantee from Bisalloy Steel Group Limited.
- iii) The Group has IDR 1billion and USD\$2,000,000 revolver facilities as well as a USD\$500,000 Letter of Credit facility available to its Indonesian based subsidiary. These facilities are drawn to \$2.6m and secured by a charge over the assets of the Indonesian subsidiary and mature on 30 June 2020.

#### Other financial liabilities

	Consolidated		
	Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000	
Other financial liabilities at amortised cost, other than interest-bearing loans and borrowings			
Trade and other payables (note 17)	25,114	24,163	
Total financial assets	25,114	24,163	
Total current	25,114	24,163	
Total non-current	-	-	

#### 18.3 Financial risk management

#### Overview

The Group has exposure to the following risks from their use of financial instruments:

- Credit risk
- Liquidity risk
- Market risk

The Board is responsible for ensuring that risks, and also opportunities, are identified on a timely basis and that the Group's objectives and activities are aligned with the risks and opportunities identified by the Board.

The Board has established an Audit and Risk Committee comprising non-executive directors, whose meetings are also attended by the executive directors. In addition sub-committees are convened as appropriate in response to issues and risks identified by the Board, and the sub-committee further examines the issue and reports back to the Board.

The Board has a number of mechanisms in place to ensure that management's objectives and activities are aligned with the risks identified by the Board. These include the following:

- Board approval of a strategic plan, which encompasses the Group's vision, mission and strategy statements, designed to meet stakeholders' needs and manage business risk.
- Implementation of Board approved operating plans and budgets and Board monitoring of progress against these budgets, including the establishment and monitoring of KPIs of both a financial and non-financial nature.
- The establishment of committees to report on specific business risks, including for example, matters such as environmental issues and concerns and occupational health and safety.
- The Board reviews financial risks such as the Group's liquidity, currency, interest rate and credit policies and exposures and monitors management's actions to ensure they are in line with Group policy.

#### Credit risk

Credit risk is the risk of financial loss to the Group if a customer fails to meet its contractual obligations, and arises principally from the Group's receivables from customers.

#### Trade and other receivables

The Group's exposure to credit risk is influenced mainly by the individual characteristics of each customer. The Group has a narrow customer base and has the potential to be exposed to credit risk on a specific customer.

A credit policy is in place, the objective of which is:

- To ensure all credit worthiness checks are carried out prior to opening new credit accounts and appropriate authorisations obtained;
- To ensure the approved credit limit is appropriate to the inherent risk of trading with any particular customer;

- To ensure all orders are converted into cash within trading terms;
- To minimise late payments and any potential bad debts through the constant application of sound commercial debtor management on a continuing basis;

The credit policy requires credit insurance to be taken out against customers where the concentration risk of trading with any specific customer is assessed as high.

Goods are sold subject to retention of title clauses that permit the Group to reclaim stock from a customer up to the value of monies owed in the event:

- Official Manager
- Receiver and Manager
- Administrator
- Liquidator

or similar business administration is appointed to the customer's business.

The Group performs an impairment analysis at each reporting date using a provision matrix to measure expected credit losses. The provision rates are based on days past due for groupings of various customer segments with similar loss patterns (i.e. geographical region and coverage by insurance). The calculation reflects the probability-weighted outcome, the time value of money and reasonable and supportable information that is available at the reporting date about past events, current conditions and forecasts of future economic conditions. The Group did not provide detailed information on how the forecast economic conditions have been incorporated in the determination of ECL because the impact is not significant. The maximum exposure to credit risk for these financial assets is limited to their carrying amounts as disclosed in note 11. The Group does not hold collateral as security.

The Group evaluates the concentration of risk with respect to trade receivables as low, as its customers are located in several jurisdictions and industries and operate in largely independent markets.

The Group has for a number of years had credit insurance in place for Australian sales, however in July 2018 the Group began obtaining credit insurance for its Indonesian local sales. This credit enhancement is largely responsible for the decrease in ECL balance from 2018.

continued

#### 18. Financial assets and financial liabilities (continued)

Set out below is the information about the credit risk exposure on the Group's trade receivables and contract assets using a provision matrix:

#### 30 June 2019

Trade Receivables

#### Trade Receivables

	Current \$'000	<=30 days \$'000	30-60 days \$'000	61-90 days \$'000	>91 days \$'000	>91 days* \$'000	Total \$'000
Expected credit loss rate	0.01%	0.04%	0.59%	1.03%	0.85%	100%	1.33%
Estimated total gross carrying amount at default	14,233	2,536	175	129	412	229	17,714
Expected Credit Loss	2	1	1	1	2	229	236

Indonesian receivables with no insurance coverage

#### Liquidity risk

Liquidity risk is the risk that the Group will not be able to meet its financial obligations as they fall due. The Group's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities as and when they fall due without incurring unacceptable losses or risking damaging the Group's reputation.

On 30 May 2017 the Group entered into a new facility agreement comprising a \$7m bank bill facility, a \$7m invoice finance facility and a \$2m export working capital facility. On 29 January 2018, the Group increased the \$7m invoice finance facility to \$10m. On 22 October 2018, the Group increased the \$2m export working capital facility to \$6m. The drawn invoice finance facility balance is limited to the value of the available collateral being eligible receivables, and fluctuates daily. Eligible trade receivables, eligible inventory, plant and equipment and real property constitute available collateral. At reporting date, the carrying amount of assets pledged as collateral was \$55.1m (2018: \$57.1m).

In addition to the eligible collateral, the Group has several general and financial undertakings which it must comply with including an Equity Ratio covenant, a Leverage Ratio covenant and an Interest Cover Ratio covenant.

Due to the nature of the facility, cashflow is managed on a daily basis, comparing actual against forecast collateral, receipts and payments. Each month a complete review is undertaken of the projected daily cashflow.

#### Contractual maturity of financial liabilities

The table below reflects all contractually fixed payments for settlement, repayments and interest resulting from recognised financial liabilities, including derivative financial instruments as at 30 June 2019.

For derivative financial instruments the market value is presented, whereas for the other obligations the respective undiscounted cash flows for the respective upcoming fiscal years are presented. Cash flows for financial assets and liabilities without fixed amount or timing are based on the conditions existing at 30 June 2019.

Consolid	dated
 	V

	Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000
6 months or less	30,537	24,613
6–12 months	6,840	2,412
1–5 years	-	6,378
Over 5 years	-	
	37,377	33,403

#### Management analysis of financial assets and liabilities

The table below is based on management expectations of the timing of cash inflows and outflows from its financial assets and liabilities which reflect a balanced view of cash inflows and outflows. Net settled derivatives comprise forward exchange contracts that are used to hedge future sales and purchase commitments.

Leasing obligations, trade payables and other financial liabilities mainly originate from the financing of assets used in our ongoing operations such as property, plant, equipment and investments in working capital (e.g., inventories and trade receivables). These assets are considered in the Group's overall liquidity risk.

To monitor existing financial assets and liabilities as well as to enable an effective controlling of future risks, the Group has established comprehensive risk reporting covering its operation that reflects expectations of management of expected settlement of financial assets and liabilities.

Year ended 30 June 2019	<=6 months \$'000	6-12 months \$'000	1-5 years \$'000	>5 years \$'000	Total \$'000
Consolidated					
Financial assets					
Cash and cash equivalents	2,043	_	-	-	2,043
Trade and other receivables	17,802	_	_	_	17,802
Contract assets	304	_	_	-	304
Derivatives – gross settled <sup>(1)</sup>					
Inflows	_	_	-	-	_
Outflows	_	_	-	-	_
	20,149	_	_	_	20,149
Financial liabilities					
Trade and other payables	25,114	_	_	_	25,114
Interest bearing loans and borrowings	5,070	6,840	_	_	11,910
Contract liabilities	353	_	_	-	353
Derivatives – gross settled <sup>(1)</sup>					
Inflows	_	_	_	-	_
Outflows	-	_	_	_	_
	30,537	6,840	_	_	37,377
Net inflow/(outflow)	(10,388)	(6,840)	-	-	(17,228)

<sup>(1)</sup> Derivatives are measured at fair value through other comprehensive income.

continued

#### 18. Financial assets and financial liabilities (continued)

Year ended 30 June 2018	<=6 months \$'000	6-12 months \$'000	1-5 years \$'000	>5 years \$'000	Total \$'000
Consolidated					
Financial assets					
Cash and cash equivalents	2,585	_	_	-	2,585
Trade and other receivables	19,394	_	_	_	19,394
Derivatives – gross settled(1)	-	_	_	_	_
Inflows	-	_	_	_	_
Outflows	-	_	_	_	_
	21,979	_	-	-	21,979
Financial liabilities					
Trade and other payables	24,163	_	_	_	24,163
Interest bearing loans and borrowings	450	2,412	6,378	_	9,240
Derivatives – gross settled(1)	-	_	_	_	_
Inflows	-	_	_	_	_
Outflows	-	_	_	_	_
	24,613	2,412	6,378	_	33,403
Net inflow/(outflow)	(2,634)	(2,412)	(6,378)	-	(11,424)

<sup>(1)</sup> Derivatives are measured at fair value through other comprehensive income.

#### Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates and commodity prices will affect the Group's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising return.

#### Foreign exchange risk

Foreign currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Group's exposure to the risk of changes in foreign exchange rates relates primarily to the Group's operating activities (when revenue or expense is denominated in different currency from the Group's functional currency) and the Group's net investment in foreign subsidiaries.

The Group manages its foreign currency risk by hedging transactions that are expected to occur within a maximum twelve month period. The Group generally adopts a policy of covering exchange exposures related to purchases and sales of product at the time they are incurred or committed.

Throughout the year the foreign exchange risk has been actively managed through periodic risk assessments. The objective of these assessments is to stratify foreign exchange exposure into risk categories and enable available hedge facilities to be applied to those assessed as higher risk.

Risk assessments take into account macro economic lead indicators such as interest rate differentials, inflation rate differentials and externally published market analytical data to determine the likelihood of movement in exchange rates. The likelihood is applied to the Group's foreign currency exposure to determine financial impact on a sensitivity basis.

#### Sensitivity analysis

The following table summarises the sensitivity of financial instruments held at balance date to possible movements in the exchange rate of the Australian dollar to foreign currencies, with all other variables held constant. The +10%/-10% sensitivity is based on reasonably possible changes, over a financial year, using the observed range of actual historical rates for the preceding 5 year period, along with consideration for current market trends.

	•	Post tax profit Higher/(Lower)		Effect on equity Higher/(Lower)	
	2019 \$'000	2018 \$'000	2019 \$'000	2018 \$'000	
Sensitivity to USD					
Consolidated					
AUD/USD +10%	(164)	(207)	(164)	(207)	
AUD/USD -10%	201	253	201	253	

#### Interest rate risk

The Group's borrowing facility has a variable interest rate attached to it. The Group monitors the underlying interest rate outlook and considers the use of interest rate derivatives (principally swaps) to manage the exposure to interest rate fluctuations.

The Group's exposure to market interest rates relates primarily to the Group's interest bearing borrowings. At 30 June 2019, the Group had the following mix of financial assets and liabilities exposed to variable interest rates that are not designated in cash flow hedges.

	Consol	lidated
	Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000
Financial Assets		
Cash and cash equivalents less cash on hand	2,040	2,582
Financial Liabilities		
Bank loans	(11,462)	(8,502)
Net exposure	(9,422)	(5,920)

### Interest rate sensitivity analysis

The following table summarises the sensitivity of the fair value of financial instruments held at the balance date following a movement in interest rates, with all other variables held constant. The +100/-100 basis points sensitivity is based on reasonably possible changes over a financial year, using the observed range of actual historical rates for the preceding 5 year period.

	Post tax pro	ofit	income		
	Higher/(Lov	Higher/(Lower)		Higher/(Lower)	
	2019	2018	2019	2018	
	\$'000	\$'000	\$'000	\$'000	
Consolidated					
+1% (100 basis points)	(66)	(41)	-	_	
- 1% (100 basis points)	66	41	-	_	

#### Commodity risk

The Group does not hedge for movements in the underlying price of product, but manages commodity risk within the parameters of the markets within which it trades.

continued

## 18. Financial assets and financial liabilities (continued)

#### Assets/Liabilities Measured at Fair value

The Group uses various methods in estimating the fair value of assets and liabilities. The methods comprise:

Level 1 – the fair value is calculated using quoted prices in active markets.

Level 2 – the fair value is calculated using inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly (as prices) or indirectly (derived from prices).

Level 3 – the fair value is estimated using inputs for the asset or liability that are not based on observable market data.

The fair value of the assets and liabilities as well as the methods used to estimate the fair value are summarised in the table below. For assets and liabilities that are recognised in the financial statements on a recurring basis, the Group determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

At 30 June 2019 the fair values of land, buildings and improvements were determined by reference to valuations performed in June 2019 (Note 14 (b)). For properties not subject to independent valuations, fair value was determined by Directors' valuation.

		Year ended 30 June 2019				30 June 2018	ie 2018	
	Quoted market price (Level 1) \$'000	Valuation technique- market observable inputs (Level 2) \$'000	Valuation technique- non market observable inputs (Level 3) \$'000	Total \$'000	Quoted market price (Level 1) \$'000	Valuation technique- market observable inputs (Level 2) \$'000	Valuation technique- non market observable inputs (Level 3) \$'000	Total \$'000
Consolidated								
Assets								
Land & Buildings	-	-	10,726	10,726	_	_	10,498	10,498
Foreign exchange contracts	_	_	_	_				
	_	-	10,726	10,726	_	_	10,498	10,498
Liabilities	_	_	_	_				
Foreign exchange contracts	_	_	_	_	_	_	_	_
	_	-	_	_	_	_	_	_

The fair value of forward currency contracts is calculated by reference to current forward exchange rates for contracts with similar maturity profiles.

#### Transfer between categories

There were no transfers between levels during the year. The fair value of interest bearing loans and borrowings approximates the carrying value.

# 19. Employee Benefit Liabilities

	30 June 2019	30 June 2018
	\$'000	\$'000
Current		
Employee Entitlements	2,038	2,307
Non-Current		
Employee Entitlements	304	274
Defined Benefit Plan	736	647
	1,040	921

The Group has an unfunded defined benefit plan in Indonesia and a defined benefit plan in Thailand. The Indonesian plan provides severance and service benefits pursuant to Indonesian Labor Law No. 13/2003 and Company Regulation.

The principal assumptions used in determining the obligation under the defined benefit plan are shown below:

	2019	2018
	%	%
Discount rate	8.0	8.0
Future salary increases	8.0	8.0

## 20. Contributed equity and reserves

	Conso	Consolidated	
	Year ended	Year ended	
	30 June 2019	30 June 2018	
	\$'000	\$'000	
(a) Ordinary shares, issued and fully paid	12,000	11,720	

Fully paid ordinary shares carry one vote per share and carry the right to dividends. Shares have no par value.

	2019		2018	
	Number of Shares	\$'000	Number of Shares	\$'000
(b) Movements in shares on issue	Gnaros	7 000	Silaroo	
Balance at 1 July	44,387,297	11,720	44,187,280	11,575
Shares issued under Dividend Reinvestment Plan	364,660	280	200,017	145
Balance at 30 June	44,751,957	12,000	44,387,297	11,720

#### (c) Capital management

When managing capital, the Group's objective is to maintain optimal returns to shareholders and benefits for other stakeholders. The Group also aims to maintain a capital structure that delivers the lowest cost of capital available to its operations.

The Group adjusts the capital structure to take advantage of favourable costs of capital or high returns on assets. As the economic conditions change, the Group may change the amount of dividends to be paid to shareholders, return capital to shareholders, issue new shares or sell assets to reduce debt.

No changes were made in the objectives, policies or processes for managing capital during the years ended 30 June 2019 and 2018.

continued

# 20. Contributed equity and reserves (continued)

The Group monitors capital through the gearing ratio (net debt/ total equity plus net debt) and currently targets a gearing ratio of between 10% and 35%. The Group includes within net debt interest bearing loans and borrowings less cash and cash equivalents. The gearing ratios based on continuing operations at 30 June 2019 and 2018 were as follows:

	Consolidated	
	Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000
Total borrowings	11,462	8,502
Less cash and cash equivalents	(2,043)	(2,585)
Net debt	9,419	5,917
Total equity	35,190	30,538
Total capital	44,609	36,455
Gearing ratio	21%	16%

The Group is not subject to any externally imposed capital requirements.

	Consolidated	
	Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000
(d) Non-controlling interests		
Balance at 1 July	3,181	3,213
Opening balance adjustments due to adoption of AASB 15 and 9	(25)	_
Gain / (loss) on translation of overseas controlled entities	309	(17)
Revaluation of land and buildings	36	110
Share of net profit for the year	749	214
Dividends paid	(101)	(339)
Balance at 30 June	4,149	3,181

	Consolidated	
	Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000
(e) Retained earnings		
Balance at 1 July	11,783	9,214
Opening balance adjustments due to adoption of AASB 15 and 9	(206)	_
Net profit for the year	3,682	3,636
Depreciation transfer for revaluation of buildings	52	38
Dividends paid	(1,775)	(1,105)
Balance at 30 June	13,536	11,783

#### Consolidated

	Employee equity benefits reserve \$'000	Foreign currency translation reserve \$'000	Cash flow hedge reserve \$'000	Asset revaluation reserve \$'000	Equity settlement reserve \$'000	Other reserves \$'000	Total \$'000
(f) Reserves							
At 30 June 2017	160	(720)	(4)	3,973	6	_	3,415
Currency translation differences	-	206	-	-	_	-	206
Share-based payments	149	_	_	_	_	_	149
Settlement of performance rights	-	_	-	_	-	_	_
Net loss on cash flow hedge	-	-	4	_	-	_	4
Depreciation transfer for revaluation of buildings	-	_	-	(38)	_	_	(38)
Actuarial gains/(losses)	_	_	_	_	_	(47)	(47)
Revaluation of land and buildings	-	-	-	165	_	_	165
At 30 June 2018	309	(514)	_	4,100	6	(47)	3,854
Currency translation differences	-	1,599	-	_	_	_	1,599
Share-based payments	429	-	_	_	_	_	429
Settlement of performance rights	(390)	_	-	_	_	_	(390)
Net loss on cash flow hedge	_	-	-	_	_	-	_
Depreciation transfer for revaluation of buildings	_	_	_	(52)	_	-	(52)
Actuarial gains/(losses)	_	_	_	_	_	10	10
Revaluation of land and buildings	_	_	_	55	_	-	55
At 30 June 2019	348	1,085	_	4,103	6	(37)	5,505

# Nature and purpose of reserves

#### Employee equity benefits reserve

This reserve is used to record the value of share-based payments provided to employees and directors as part of their remuneration. Refer to note 15 for further details of these plans.

#### Foreign currency translation reserve

The foreign currency translation reserve is used to record exchange differences arising from the translation of the financial statements of foreign subsidiaries.

#### Cash flow hedge reserve

This reserve records the portion of the gain or loss on a hedging instrument in a cash flow hedge that is determined to be an effective hedge.

# Notes to the Consolidated Financial Statements

continued

# 20. Contributed equity and reserves (continued)

#### **Asset Revaluation Reserve**

The asset revaluation reserve is used to record increases and decreases in the fair value of land and buildings (net of tax) to the extent that they offset one another. The reserve can only be used to pay dividends in limited circumstances.

#### **Equity Settlement Reserve**

The equity settlement reserve records the net difference between payment for shares upon the exercise of performance rights under the LTIP and the amount expensed in the profit and loss and recorded in the employee equity benefits reserve over the three year vesting period.

#### Other Reserve

Relates to actuarial losses from defined benefit pensions.

# 21. Commitments and contingencies

	Consolidated	
	30 June 2019 \$'000	30 June 2018 \$'000
(a) Capital expenditure commitments		
Estimated capital expenditure contracted for at balance date, but not provided for payable:		
Not later than one year	594	197
	594	197

These capital expenditure commitments relate to office refurbishment and plant upgrade works.

	Consolidated	
	30 June 2019 \$'000	30 June 2018 \$'000
(b) Operating lease expenditure commitments		
Not later than one year	289	250
Later than one year, but not later than five years	137	196
Later than five years	-	
	426	446

These operating lease commitments relate to motor vehicle leases and rent.

#### (c) Contingent liabilities

The directors draw the following contingent liabilities to the attention of users of the financial statements:

Note 22 regarding the class order between certain subsidiaries and the Company.

# 22. Related parties

A Director of the Company, Mr P J Cave, has an interest in and is a Director of Anchorage Capital Partners Pty Ltd.

The terms and conditions of any transactions with Directors and their Director related entities are no more favourable than those available, or which might reasonably be expected to be available, on similar transactions to non Director related entities on arm's length basis.

The total value of the transactions during the year with Director related entities were as follows:

		Consoli	dated
		2019 \$	2018 \$
Director	Director – related entity		
P J Cave	Anchorage Capital Partners Pty Ltd	150,000	150,000

The above amounts were paid in relation to P J Cave's services in his capacity as a director and are included in Directors' remuneration in the Directors' Report.

#### Investments

		Percentage of equity interest held by the Consolidated entity 30 June 2019	Percentage of equity interest held by the Consolidated entity 30 June 2018
	Country of incorporation	%	%
Name of parent			
Bisalloy Steel Group Limited	Australia		
Controlled entities			
Bisalloy Steels Pty Limited	Australia	100.00	100.00
PT Bima Bisalloy	Indonesia	60.00	60.00
Bisalloy Holdings (Thailand) Co Ltd	Thailand	85.00	85.00
Bisalloy (Thailand) Co Limited	Thailand	85.00	85.00
Bisalloy North America LLC	United States of America	100.00	100.00
Joint venture			
Bisalloy Shangang (Shandong) Steel Plate Co.,Ltd*	People's Republic of China	41.67	33.33

Refer Note 6 for details regarding equity interest, share of interest and joint control

# Notes to the Consolidated Financial Statements

continued

# 22. Related parties (continued)

#### Entities subject to class order relief

Pursuant to Class Order 2016/785, relief has been granted to Bisalloy Steels Pty Limited from the Corporations Act 2001 requirements for preparation, audit and lodgement of their financial reports. As a condition of the Class Order, Bisalloy Steel Group Limited and Bisalloy Steels Pty Limited (the "closed" Group) entered into a Deed of Cross Guarantee on the 18th April 2002. The effect of the deed is that Bisalloy Steel Group Limited has guaranteed to pay any deficiency in the event of winding up of the controlled entity. The controlled entity has also given a similar guarantee in the event that Bisalloy Steel Group Limited is wound up.

The consolidated statement of profit or loss and statement of financial position of the entities which are members of the "Closed Group" are as follows:

	Closed	Group
	30 June 2019 \$'000	30 June 2018 \$'000
i. Consolidated Income Statement		
Profit from continuing operations before income tax	3,223	5,070
Income tax expense	(793)	(1,309)
Profit after income tax	2,430	3,761
Accumulated profits at the beginning of the year	5,583	2,889
Opening balance adjustments due to adoption of AASB 15 and 9	(168)	_
Depreciation transfer for revaluation of buildings	38	38
Dividends provided for or paid	(1,775)	(1,105)
Accumulated profits at the end of the year	6,108	5,583
ii. Consolidated Balance Sheet		
Current assets		
Cash and cash equivalents	413	1,289
Trade and other receivables	12,967	17,486
Inventories	22,543	15,628
Contract assets	304	_
Income tax receivable	273	_
Other financial assets	1,239	765
Total current assets	37,739	35,168
Non-current assets		
Investments	3,820	1,689
Property, plant and equipment	15,598	16,305
Other financial assets	34	34
Total non-current assets	19,452	18,028
Total assets	57,191	53,196
Current liabilities		
Trade and other payables	24,580	23,741
Income tax payable	-	486
Interest bearing liabilities	8,822	466
Employee Benefit Liabilities	1,234	1,682
Contract liabilities	353	_
Total current liabilities	34,989	26,375

	Closed	Group
	30 June 2019 \$'000	30 June 2018 \$'000
Non-current liabilities		
Interest bearing liabilities	-	6,068
Other liabilities	-	_
Employee Benefit Liabilities	837	274
Deferred tax liability	1,412	1,330
Total non-current liabilities	2,249	7,672
Total liabilities	37,238	34,047
NET ASSETS	19,953	19,149
Shareholders' equity		
Contributed equity	12,000	11,720
Reserves	1,845	1,846
Accumulated profits	6,108	5,583
TOTAL SHAREHOLDERS' EQUITY	19,953	19,149

The following table provides the total amount of transactions, other than amounts disclosed above, that have been entered into between the Group and related parties for the relevant financial year:

		Interest and management fees to related parties \$'000	Other \$'000	Amounts owed by related parties \$'000	Amounts owed to related parties \$'000
Related Party					
Bisalloy Shangang Steel Plate (Shandong) Co.,Ltd	2019	_	11	30	_
	2018	0	31	53	_

#### Terms and conditions of transactions with related parties

Sales to and purchase from related parties are made in arm's length transactions both at normal market price and on normal commercial terms. Sale and purchases with related parties during 2019 were \$11,000 (2018: \$31,000).

Outstanding balances at year-end are unsecured.

### Compensation of key management personnel of the Group

	Conso	lidated
	30 June 2019 \$'000	30 June 2018* \$'000
Short-term employee benefits	2,123,949	2,180,547
Post employment benefits	133,067	116,980
Other long-term benefits	-	22,607
Termination benefits	-	53,765
Share-based payments	428,968	149,582
Total compensation paid to key management personnel	2,685,714	2,523,481

Refer to page 12 of remuneration report for restatement of 2018 share based payment expense. The restatement was not material to the financial statements.

# Notes to the Consolidated Financial Statements

continued

# 23. Events after the balance date

No significant events after the balance sheet date.

# 24. Auditors' remuneration

The auditor of Bisalloy Steel Group Limited is Ernst & Young.

	Consol	idated
	Year ended 30 June 2019 \$'000	Year ended 30 June 2018 \$'000
Amounts received or due and receivable by Ernst & Young (Australia) for:		
- an audit or review of the financial report of the entity and any other entity in the consolidated Group	151,000	175,000
- tax compliance and advice	-	_
– assurance related	-	-
- other	-	_
Amounts received or due and receivable by related practices of Ernst & Young (Australia) for:		
- an audit or review of the financial report of any other entity in the consolidated Group	83,000	94,000
- tax compliance and advice	-	
	234,000	269,000

# 25. Parent entity information

	Conso	lidated
	30 June 2019 \$'000	30 June 2018 \$'000
Information relating to Bisalloy Steel Group Limited:		
Current assets	273	_
Total assets	6,716	4,312
Current liabilities	-	486
Total liabilities	3,529	1,370
Issued capital	12,000	11,720
Accumulated losses	(8,849)	(8,814)
Reserves	36	36
Total shareholder's equity	3,187	2,942
Profit of the parent entity	1,741	1,341
Total comprehensive income of the parent entity	1,741	1,341

Guarantees have been entered into by the Parent entity on behalf of Bisalloy Steels Pty Limited and Bisalloy (Thailand) Co Limited. The guarantees in place cover Bisalloy Steels Pty Limited's \$22M Westpac facility and 85% of Bisalloy Thailand's THB 3M bank overdraft facility.

There are no contingent liabilities or contractual commitments as at the reporting date.

# Directors' Declaration

In accordance with a resolution of the directors of Bisalloy Steel Group Limited, I state that:

In the opinion of the directors:

- a. the financial statements and notes of the consolidated entity are in accordance with the Corporations Act 2001, including:
  - (i) giving a true and fair view of the consolidated entity's financial position as at 30 June 2019 and of its performance for the year ended on that date; and
  - (ii) complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Corporations Regulations 2001;
- b. the financial statements and notes also comply with International Financial Reporting Standards (AASB) as disclosed in note 2.
- c. there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.
- as at the date of this declaration, there are reasonable grounds to believe that the members of the Closed Group identified in Note 22 will be able to meet any obligations or liabilities to which they are or may become subject, by virtue of the Deed of Cross Guarantee.
- e. this declaration has been made after receiving the declarations required to be made to the Directors in accordance with section 295A of the Corporations Act 2001 for the financial year ended 30 June 2019.

On behalf of the Board

**Greg Albert** 

Managing Director Sydney 27 August 2019

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# **Independent Auditor's Report**

To members of Bisalloy Steel Group Limited



Ernst & Young 200 George Street Sydney NSW 2000 Australia GPO Box 2646 Sydney NSW 2001 Tel: +61 2 9248 5555 Fax: +61 2 9248 5959 ey.com/au

### Independent Auditor's Report to the Members of Bisalloy Steel Group Limited

# Report on the Audit of the Financial Report

#### Opinion

We have audited the financial report of Bisalloy Steel Group Limited (the Company) and its subsidiaries (collectively the Group), which comprises the consolidated statement of financial position as at 30 June 2019, the consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Group is in accordance with the *Corporations Act* 2001, including:

- giving a true and fair view of the consolidated financial position of the Group as at 30 June 2019 and of its consolidated financial performance for the year ended on that date; and
- b) complying with Australian Accounting Standards and the Corporations Regulations 2001.

#### **Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Group in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial report of the current year. These matters were addressed in the context of our audit of the financial report as a whole, and in forming our opinion thereon, but we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

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We have fulfilled the responsibilities described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the financial report. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying financial report.

#### 1. Revenue Recognition

Revenue from the sales of goods is recognised when control of the goods transfers to the customer.

The Group uses a variety of shipment terms across different markets and this has an impact on the timing of when control passes. There is a higher risk that revenue could be recognised in the incorrect period for sales transactions occurring on and around the year end.

The Group's accounting policy for revenue from contracts with customers is disclosed in Note 2(r) of the financial statements.

The Group has adopted AASB 15 Revenue from contracts with customers at 1 July 2018 using the modified retrospective approach, with the impact of adopting the Standard adjusted in opening retained earnings.

#### How our audit addressed the key audit matter

Our audit procedures included the following:

- Evaluated whether the Group's revenue recognition accounting policies were in accordance with Australian Accounting Standards.
- Assessed the effectiveness of controls over the processing of revenue transactions.
- Selected a sample of revenue transactions, with an additional focus on revenue recognised around the year end period and assessed whether revenue was recognised upon the passing of control of goods to the customer.
- Evaluated the Groups adoption of AASB 15 Revenue from contracts with customers including the adjustment to opening retained earnings and the disclosures in the financial statements.

# **Independent Auditor's Report**

To members of Bisalloy Steel Group Limited continued



#### Information Other than the Financial Report and Auditor's Report Thereon

The directors are responsible for the other information. The other information comprises the information included in the Company's 2019 Annual Report other than the financial report and our auditor's report thereon. We obtained the Directors' Report and the Corporate Governance Statement that are to be included in the Annual Report, prior to the date of this auditor's report, and we expect to obtain the remaining sections of the Annual Report after the date of this auditor's report.

Our opinion on the financial report does not cover the other information and we do not and will not express any form of assurance conclusion thereon, with the exception of the Remuneration Report and our related assurance opinion.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's and the Group's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or Group or to cease operations, or have no realistic alternative but to do so.

# Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

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- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated to the directors, we determine those matters that were of most significance in the audit of the financial report of the current year and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

# **Independent Auditor's Report**

To members of Bisalloy Steel Group Limited continued



# Report on the Audit of the Remuneration Report

### Opinion on the Remuneration Report

We have audited the Remuneration Report included in the directors' report for the year ended 30 June 2019.

In our opinion, the Remuneration report of Bisalloy Steel Group Limited for the year ended 30 June 2019, complies with section 300A of the *Corporations Act 2001*.

#### Responsibilities

The directors of the Company are responsible for the preparation and presentation of the Remuneration report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

Ernst & Young

Glenn Maris Partner Sydney

27 August 2019

# **ASX Additional Information**

Additional information required by the Australian Stock Exchange Ltd and not shown elsewhere in this report is as follows. The information is current as at 31 July 2019.

	Ordinary	shares
	Number of holders	Number of shares
a. Distribution of equity securities		
The number of shareholders, by size of holding in each class of share are:		
1 – 1,000	498	299,908
1,001 – 5,000	552	1,314,775
5,001 – 10,000	147	1,118,965
10,001 – 100,000	249	8,288,579
100,001 and over	45	33,729,730
Total	1,491	44,751,957
The number of shareholders holding less than a marketable parcel of shares based on a share price of \$1.025 at the date of this report are	161	44,648

There are 2,006,877 performance rights issued. Performance rights do not carry a right to vote.

		Listed ordin	Listed ordinary shares	
		Number of shares	% of ordinary shares	
b. T	wenty largest shareholders			
The	number of shareholders, by size of holding in each class of share are:			
1.	ANCHORAGE (BSG) PTY LTD	7,016,575	15.68	
2.	BALRON NOMINEES PTY LIMITED	6,154,102	13.75	
3.	J P MORGAN NOMINEES AUSTRALIA LIMITED	5,784,173	12.92	
4.	EVELIN INVESTMENTS PTY LTD	1,349,330	3.02	
5.	SILVERSTREET PTY LTD	1,344,364	3.00	
6.	BALRON NOMINEES PTY LTD	1,255,403	2.81	
7.	JEJL LTD	823,515	1.84	
8.	REIS PENSION & SUPER FUND	650,000	1.45	
9.	OLD OTTO PTY LTD	637,635	1.42	
10.	INTERB INVESTMENTS PTY LTD	606,201	1.35	
11.	ICART HOLDINGS PTY LTD	486,470	1.09	
12.	MR NIGEL BURGESS & MRS YUKARI BURGESS	452,433	1.01	
13.	CITICORP NOMINEES PTY LIMITED	440,203	0.98	
14.	KILCONQUHAR SUPERANNUATION FUND PTY LTD	408,000	0.91	
15.	BOND STREET CUSTODIANS LTD	400,000	0.89	
16.	BALKIN PTY LTD (BALKIN SUPER FUND)	371,590	0.83	
17.	MR ROBERT JAMES KENRICK & MRS WAI NING KENRICK	330,531	0.74	
18.	VELKOV FUNDS MANAGEMENT PTY LTD	300,000	0.67	
19.	SMALLER HOLDINGS PTY LIMITED	277,154	0.62	
20.	SENRAB (VIC) PTY LTD	275,000	0.61	

# **ASX Additional Information**

continued

	Fully paid	
	Number of shares	%
c. Substantial Shareholders:		
The names of substantial shareholders who have notified the Company in accordance with section 671B of the Corporations Act 2001 are:		
Mr Peter Smaller, Mirond Holdings Pty Ltd, Smaller Holdings Pty Ltd, Balron Nominees Pty Ltd, Balron Nominees Pty Limited	7,789,421	17.41
Anchorage (BSG) Pty Limited, Interb Investments Pty Ltd	7,622,776	17.03
J P Morgan Nominees Australia Limited	5,784,173	12.92
	21,196,370	47.36

# d. Voting Rights:

All ordinary shares carry one vote per share without restriction.

# **Corporate Directory**

# **Registered Office**

18 Resolution Drive Unanderra NSW 2526

Telephone: +61 (0)2 4272 0444 Facsimile: +61 (0)2 4272 0445 www.bisalloy.com.au company secretary@bisalloy.com.au

#### **Auditors**

Ernst & Young The EY Centre Level 34, 200 George Street Sydney NSW 2000

Telephone: +61 (0)2 9248 5555 Facsimile: +61 (0)2 9248 5575

#### Bankers

Westpac Banking Corporation

# **Share Registry**

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GPO Box 2975 Melbourne VIC 3001

Telephone (within Australia): 1300 738 768

Telephone: +61 (0)3 9415 4377 Facsimile: +61 (0)3 9473 2500 www.computershare.com

# **Legal Advisors**

Minter Ellison

Level 40, Governor Macquarie Tower 1 Farrer Place Sydney NSW 2000

Telephone: +61 (0)2 9921 8888 Facsimile: +61 (0)2 9921 8123

# **Annual General Meeting**

The Group will hold its 2019 Annual General Meeting in the Sir James Fairfax Room at the Radisson Blu Plaza Hotel located at 27 O'Connell Street, Sydney NSW at 11:00am on Thursday, 28 November 2019. Copies of the annual report or further information can be obtained by emailing companysecretary@bisalloy.com.au or writing to the Company Secretary at the registered office. An electronic copy of this report is available on the Company's website.

